

RIALTO UNIFIED SCHOOL DISTRICT

USC READING & LITERACY
ADDED AUTHORIZATION

Teacher Celebration



Board of Education Agenda

Wednesday, July 10, 2024



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Joseph W. Martinez, President
Edgar Montes, Vice President
Evelyn P. Dominguez, LVN, Clerk
Dr. Stephanie E. Lewis, Member
Nancy G. O'Kelley, Member

RUSD Acting Superintendent

Dr. Edward D'Souza

Front Cover Picture:

Rialto Unified School District proudly celebrated the USC Reading & Literacy Added Authorization Teacher Celebration on Saturday, June 22, 2024, at the Bovard Auditorium on the campus of USC. This festive celebration honored the 70 educators from RUSD, along with colleagues from Ontario-Montclair and Culver City unified school districts, for completing this rigorous program. These dedicated teachers and administrators have now acquired advanced skills in literacy instruction, which they will bring back to their classrooms to enhance student learning and success.



IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.
- To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.
- To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

July 10, 2024

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Joseph W. Martinez, President
Edgar Montes, Vice President
Evelyn P. Dominguez, LVN, Clerk
Dr. Stephanie E. Lewis, Member
Nancy G. O'Kelley, Member**

Acting Superintendent:

Ed D'Souza, Ph.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER 6:00 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 REPORT OUT OF CLOSED SESSION

A.8 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

D. PUBLIC HEARING

21

D.1 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

D.1.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - RIALTO EDUCATION ASSOCIATION

22

Moved _____

Seconded _____

Pursuant to the requirements of Governmental Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) As revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Rialto Unified School District Board of Education, and the Rialto Education Association (REA), is hereby posted in compliance with the legislative requirements for public notice.

Vote by Board Members to open Public Hearing:

Ayes:____ Noes:____ Abstain:____ Absent:____

Time:_____

D.2 CLOSE PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to close Public Hearing:

Ayes:____ Noes:____ Abstain:____ Absent:____

Time:_____

E. CONSENT CALENDAR ITEMS

27

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 APPROVE THE SECOND READING OF
REVISED BOARD POLICY 4116.11;
SENIORITY - TIE BREAKING CRITERIA**

28

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

**E.3.1 APPROVE THE WARRANT LISTING AND
PURCHASE ORDER LISTING**

All funds from June 5, 2024 through June 17, 2024, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

E.3.2 DONATIONS

30

Accept the listed donations from The Blackbaud Giving Fund/Your Cause; and San Bernardino County/Joe Baca, Jr., and that a letter of appreciation be sent to the donor.

**E.3.3 AUTHORIZE THE PURCHASE, WARRANTY,
AND INSTALLATION OF JANITORIAL
SUPPLIES AND EQUIPMENT FROM WAXIE'S
ENTERPRISES, LLC UTILIZING CALIFORNIA
MULTIPLE AWARD SCHEDULE (CMAS)
NUMBER 4-23-11-1017** 31

Approve the use of California Multiple Award Schedule (CMAS) Number 4-23-11-1017 from WAXIE's Enterprises, LLC at a cost to be determined at the time of purchase and to be paid using various funds.

**E.3.4 APPROVE A RENEWAL AGREEMENT WITH
NAVIGATE 360 - RIALTO HIGH SCHOOL** 32

Provide a reward, track, redeem process and data to help support our PBIS Rewards school culture, effective July 11, 2024 through June 30, 2025, at a cost not-to-exceed \$7,297.00, and to be paid from the General Fund (Title I).

**E.3.5 APPROVE A RENEWAL AGREEMENT WITH
SMARTPASS INC. - SECONDARY SCHOOL** 33

Provide attendance support at secondary school sites, effective July 11, 2024 through June 30, 2025, at a cost not-to-exceed \$40,000.00, and to be paid from the General Fund (Title I).

E.3.6 APPROVE AN AGREEMENT WITH AKIPS 34

Provide a network monitoring software and infrastructure performance-monitoring tool, effective July 14, 2024, through July 13, 2025, at a cost not-to-exceed \$25,350.00, and to be paid from the General Fund.

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1 NOTICE OF COMPLETION - MIKE'S CUSTOM FLOORING 35

Accept the work completed on November 1, 2023, by Mike's Custom Flooring for the Bemis Elementary School, Henry Elementary School, Morgan Elementary School, and Myers Elementary School Flooring Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1321 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES 36

E.5.2 ADOPT RESOLUTION NO. 24-25-03 - BILINGUAL AUTHORIZATION WAIVER 44

Authorize the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

E.6 MINUTES 45

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF JUNE 12, 2024 46

F. DISCUSSION/ACTION ITEMS

103

F.1 AWARD BID NO. 23-24-024 ELEMENTARY SCHOOL ASPHALT REPLACEMENT TO PAVEWEST, INC.

104

Moved _____

Seconded _____

In the award for Bid No. 23-24-024 for Elementary School Asphalt Replacement the District (i) rejects the Bid submitted by Bens Asphalt, Inc. because Bens Asphalt, Inc. failed to comply with the Prequalification Requirement; and (ii) waives, as minor irregularities, the errors in all other bids of submitting a Certification Regarding Site Visit form that had been signed by a person who, as indicated by the Sign-In Sheet, did not attend the Mandatory Conference; and (iii) awards the Contract to PaveWest, Inc. for a total cost of \$3,977,000.00 which includes a \$200,000.00 allowance for unforeseen conditions and to be paid from the General Fund (Routine Repair Maintenance Account).

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**F.2 AUTHORIZATION TO UTILIZE THE KINGS COUNTY
OFFICE OF EDUCATION BID PROJECT NO. 2024-04
CONTRACT WITH SOFTCHOICE**

Moved _____

Seconded _____

Authorize the use of the Kings County Office of Education Bid Project No. 2024-04 with Softchoice for the purchase of Microsoft Volume Licensing, effective August 1, 2024 through July 31, 2025, at a cost not-to-exceed \$236,869.50 and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**F.3 AUTHORIZATION TO UTILIZE CALIFORNIA
PARTICIPATING ADDENDUM NO. 7-23-70-55-12
UNDER THE MINNESOTA MASTER AGREEMENT NO.
23002 AWARDED TO ACER AMERICA CORPORATION**

107

Moved _____

Seconded _____

Approve the use of California Participating Addendum No. 7-23-70-55-12 from Acer America Corporation at a cost to be determined at the time of purchase and to be paid using various funds.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**F.4 AUTHORIZE THE PURCHASE, WARRANTY, AND
INSTALLATION OF HARDWARE, SOFTWARE, AND
RELATED SERVICES FROM CONVERGEONE, INC.
UTILIZING CALIFORNIA MULTIPLE AWARD
SCHEDULE (CMAS) NUMBER 3-23-03-1036**

108

Moved _____

Seconded _____

Approve the use of California Multiple Award Schedule (CMAS) Number 3-23-03-1036 from ConvergeOne, Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.5 **AUTHORIZE THE PURCHASE, WARRANTY, AND INSTALLATION OF HARDWARE, SOFTWARE, AND RELATED SERVICES FROM J. SWEIGART INC DOING BUSINESS AS BDJTECH UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 3-24-03-1009**

Moved _____

Seconded _____

Approve the use of California Multiple Award Schedule (CMAS) Number 3-24-03-1009 from J. Sweigart Inc doing business as BDJtech at a cost to be determined at the time of purchase and to be paid using various funds.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**F.6 APPROVE CHANGE ORDER NO. 1 FOR AMERICAN
MODULAR SYSTEMS (AMS) FOR THE
INTERNATIONAL HEALING PROJECT**

110

Moved _____

Seconded _____

This item is in the amount of \$12,243.31 for a revised contract amount of \$1,229,423.31, for the two (2) modular buildings for the International Healing Garden Project, and to be paid from Fund 40 – Special Reserve for Capital Outlay.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.7 APPROVE CHANGE ORDERS AND FILE A NOTICE OF COMPLETION FOR UNIVERSAL ASPHALT CO., INC.

111

Moved _____

Seconded _____

Approve Change Orders for Universal Asphalt Co., Inc. No. 1 in the amount of \$37,300.00, Change Order No. 2 in the amount of \$69,300.00, and revise the awarded contract amount from \$2,960,000.00 to \$3,066,600.00, to be paid from Fund 14 - Deferred Maintenance. Accept the work completed on May 20, 2024, by Universal Asphalt, Co., Inc. for the District Asphalt Replacement Project and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder, with no fiscal impact.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.8 APPROVE THE DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS FOR THE 2024-2025 SCHOOL YEAR

112

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**F.9 APPROVE TENTATIVE SETTLEMENT AGREEMENT
BETWEEN RIALTO EDUCATION ASSOCIATION AND
RIALTO UNIFIED SCHOOL DISTRICT**

116

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

**F.10 ADOPT RESOLUTION NO. 24-25-01 COMMUNITY
FACILITIES DISTRICT NO. 2019-1 ESTABLISHING
ANNUAL SPECIAL TAX FOR FISCAL YEAR 2024-2025**

122

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Moved _____

Seconded _____

Excuse the absence of Board Member, Nancy G. O'Kelley, from the Wednesday, June 12, 2024, regular meeting of the Board of Education.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Moved _____

Seconded _____

Excuse the absence of Board Member, Dr. Stephanie E. Lewis, from the Wednesday, June 26, 2024, regular meeting of the Board of Education.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.13 APPROVE SALARY INCREASE OF 1.07% FOR CERTIFICATED AND CLASSIFIED MANAGEMENT, SUPERVISORY, AND CONFIDENTIAL EMPLOYEES

Moved _____

Seconded _____

This item is effective July 1, 2024. The fiscal impact is \$423,000 and will be paid from the General Fund, Adult Education Fund, Early Education Fund, and Cafeteria Fund.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.14 APPROVE SALARY INCREASE OF 1.07% FOR CONTRACT MANAGEMENT EMPLOYEE

Moved _____

Seconded _____

Approve a salary increase for the Lead Strategic Agent that was given to the certificated management unit 1.07% effective July 1, 2024, as stipulated in her contract. Prior to voting on this item, consistent with Government Code section 54953, the Board President will orally report a summary of her salary/compensation provided under the contract.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.15 APPROVE SALARY INCREASE OF 1.07% FOR CONTRACT MANAGEMENT EMPLOYEE

Moved _____

Seconded _____

Approve a salary increase for the Acting Superintendent that was given to the certificated management unit 1.07% effective July 1, 2024. Prior to voting on this item, consistent with Government Code section 54953, the Board President will orally report a summary of his salary/compensation provided under the contract.

DISCUSSION

Vote by Board Members:

_____ Nancy G. O'Kelley, Member

_____ Dr. Stephanie E. Lewis, Member

_____ Evelyn P. Dominguez, LVN, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

G. OTHER COMMENTS

G.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

G.2 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

G.3 COMMENTS FROM THE ACTING SUPERINTENDENT

G.4 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

H. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on August 14, 2024, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

PUBLIC HEARING

PLEASE POST

PLEASE POST

PUBLIC NOTICE

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT [AB1200 (STATUTES OF 1991, CHAPTER 1213) AS REVISED BY AB 2756 (STATUTES OF 2004, CHAPTER 25), GOVERNMENT CODE 3547.5] BETWEEN THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION, AND THE RIALTO EDUCATION ASSOCIATION (REA) IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



Nicole Albiso
Lead Fiscal Services Agent

June 27, 2024

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

RIALTO UNIFIED SCHOOL DISTRICT SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

**MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE
RIALTO EDUCATION ASSOCIATION** BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on **07/10/24**

A. PERIOD OF AGREEMENT:
The proposed bargaining agreement covers the period beginning and ending **07/01/24**
for the following fiscal years **2024-2025** **06/30/25**
2024-2025

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)
The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement	\$230,643,907.84
2. Current Year Costs After Agreement	\$232,893,265.60
3. Total Cost Change	\$2,249,357.76
4. Percentage Change	0.98%
5. Value of a 1% Change	\$2,041,997.32

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE
The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change (% Change To Existing Salary Schedule)	1.07%
(% change for one time bonus/stipend or salary reduction)	0.00
2. Step & Column (Average % Change Over Prior Year Salary Schedule)	1.67%
3. TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	2.74%
4. Change in # of Work Days (+/-) Related to % Change	
5. Total # of Work Days to be provided in Fiscal Year	
6. Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

RIALTO UNIFIED SCHOOL DISTRICT SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$67,022,327.84
2.	Cost of Benefits After Agreement	\$67,469,315.60
3.	Percentage Change in Total Costs	0.67%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$587,706,712.00
2.	Percentage Reserve Level State Standard for District:	3.00%
3.	Amount of State Minimum Reserve Standard:	\$17,631,201.36

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$17,631,201.36
5.	Unassigned/Unappropriated (Object 9790)	0.00
6.	Total Reserves: (Object 9789 + 9790)	\$17,631,201.36

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	0.00
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TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$17,631,201.36
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	0.00

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

RIALTO UNIFIED SCHOOL DISTRICT

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

None

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

None

H. NARRATIVE OF AGREEMENT

The Certificated Salary Schedules will be increased by 1.07% for FY 2024-25. The High School Orchestra teachers will receive a stipend of 10.0% of the index base (equivalent to the band stipend). APEX Coordinators will receive a stipend of 5.5%. The District will create a separate salary schedule for School Nurses with a 1 %increase to the teacher salary schedule. The following positions will receive an additional prep period: AVID Coordinator (HS & MS), Yearbook/Annual Teacher (HS & MS), Journalism Teacher (HS & MS), PBIS Coach (HS & MS). Three (3) full release days, one per trimester, shall be provided to all elementary PBIS Coaches. Release days must be taken in full day increments and upon request with a minimum notice of five (5) school days to obtain a substitute. Effective July 1, 2024, Continuing Education Unit (CEU) courses completed after the bachelor's degree and through an accredited College/University which is recognized by the American Council on Education in their publication, Accredited Institutions of Post-secondary Education, or by the University of California, will be accepted for movement/placement on the salary schedule. A new article was created to incorporate the Adult Education Teachers.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Fund, Adult Education Fund, and Child Development Fund.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

RIALTO UNIFIED SCHOOL DISTRICT SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

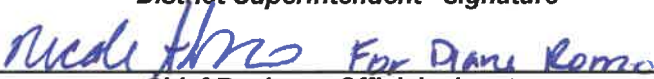
We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.



District Superintendent - signature



Date



Chief Business Official- signature



Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 7/10/2024 took action to approve the proposed Agreement

with the RIALTO EDUCATION ASSOCIATION Bargaining Unit.

President, Governing Board
(signature)

Date

CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4116.11(a)

Seniority - Tie Breaking Criteria

Education Code section 44955 requires that in the event of a certificated employee layoff, a process is necessary to determine the order of the layoff of employees with the same seniority date. The Board of Education has adopted the following criteria based upon the needs of the District and students thereof. The following criteria shall be applied in order, one step at a time, to resolve ties in seniority between K-12 certificated employees:

1. Possession of a **California** Commission on Teacher Credentialing authorization to teach English Language Learners, not an emergency permit or waiver, in order of priority:
 - a. **Bilingual Authorization** or Bilingual Cross-Cultural Language and Academic Development Certificate (BCLAD)
 - b. Cross-Cultural Language and Academic Development (CLAD Certificate), Language Development Specialist Certificate, or EL Emphasis Credential, **SB 1969, SB 395 or AB 2913 Certificates or Supplemental Authorization for English as a Second Language**
 - c. ~~SB 1969, SB 395 or AB 2913 Certificates~~
 - d. ~~Supplemental Authorization for English as a Second Language~~
2. Possession of additional credentials or authorizations to teach additional subject areas ~~and being NCLB compliant in the subject area~~ (highest number of additional **teaching** credentials or **teaching** authorizations prevails)
3. Possession of a Master's Degree (earliest degree prevails)
4. Credential status in area of assignment, in order of priority:
 - a. Life, Clear, Professional Clear
 - b. Preliminary
 - c. Intern
 - d. Provisional Intern Permit, Short Term Staff Permit, ~~Special Temporary Certificate~~, Limited Assignment, Waiver, Board Resolution, other
5. Possession of a ~~University GATE Certificate~~ **California Commission on Teacher Credentialing Reading Certificate**
~~Number of years of prior full time teaching experience outside the District (not substitute teaching) as indicated by initial salary schedule placement (highest number of verified years prevails)~~
67. Highest total number of post-secondary credits on file with the District by December 1st
78. Bachelor's degree (earliest date prevails)
89. In the event a tie still exists after applying criteria #1-~~78~~ above, then order of seniority shall be determined by a drawing among employees in the individual tie

Seniority - Tie Breaking Criteria

The following criteria shall be applied in order, one step at a time, to resolve ties in seniority between preschool-certificated employees:

1. Possession of additional credentials or authorizations to teach additional subject areas ~~and being NCLB compliant in the subject area~~ (highest number of additional credentials or authorizations prevails)
2. Possession of a Bachelor's Degree (earliest degree prevails)
3. Credential authorization to perform different levels of service, in order of priority:
 - a. Child Development Program Director Permit
 - b. Child Development Site Supervisor Permit
 - c. Child Development Master Teacher Permit
 - d. Child Development Teacher Permit

~~4. Number of years of prior full time teaching experience outside the District (not substitute teaching) as indicated by initial salary schedule placement (highest number of verified years prevails)~~

~~45.~~ Highest total number of college credits on file with the District by December 1st

~~56.~~ Associates degree (earliest date prevails)

~~67.~~ In the event a tie still exists after applying criteria #1-5 above, then order of seniority shall be determined by a drawing among employees in the individual tie

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Notice

Unique Policy

Description

This policy is unique to the district/COE and is not connected to an existing CSBA sample policy or included in regular quarterly updates from CSBA.

Policy
adopted: December 1, 2003
revised: February 11, 2009
revised: December 1, 2009
revised: February 8, 2012
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



**Board of Education Agenda
July 10, 2024**

DONATIONS

Monetary Donation(s)

Location: Jehue Middle School/Supplies
Donor: The Blackbaud Giving Fund/Your Cause Amount: \$50.00

Location: Frisbie Middle School/General School Needs & School Spirit
Donor: San Bernardino County/Joe Baca, Jr. Amount: \$5,000.00

Non-Monetary Donation(s)

Location: Fiscal Services
Donor: Amazon
Items: 15 pallets of various items

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): The Blackbaud Giving Fund/Your Cause; and San Bernardino County/Joe Baca, Jr.

Monetary Donations - July 10, 2024	\$	5,050.00
Donations - Fiscal Year-to-Date	\$	5,050.00

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
July 10, 2024**

AUTHORIZE THE PURCHASE, WARRANTY, AND INSTALLATION OF JANITORIAL SUPPLIES AND EQUIPMENT FROM WAXIE’S ENTERPRISES, LLC UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 4-23-11-1017

BACKGROUND:

The purpose of this agenda item is to seek Board approval to utilize two California Multiple Award Schedule (CMAS) contracts awarded to WAXIE’s Enterprises, LLC. The District can, without going to bid, utilize such contracts pursuant to California Public Contract Code Sections 20118 and 10298. District staff have reviewed contracts available for use by the District through CMAS, National Association of State Procurement Officials (NASPO) and awarded public contracts from other Public Agencies and determined that the contract prices offered by WAXIE’s Enterprises, LLC under CMAS Agreement No. 4-23-11-1017 to be fair, reasonable, and competitive. The CMAS contracts expire on November 5, 2028.

REASONING:

The CMAS agreements with WAXIE’s Enterprises, LLC will allow the District to purchase janitorial supplies, equipment, and related services. CMAS contracts ensure that only financially strong, responsive vendors, specifically trained and approved by the manufacturer will be allowed to sell and install the materials purchased through the CMAS contract.

The CMAS contracts are utilized statewide by both California state and local government agencies under delegated authority from the Department of General Services, Procurement Division, in accordance with Public Contract Code (PCC) Sections 10290, et. seq., and Section 12101.5. There is no administration fee as all costs are assessed to the supplier.

RECOMMENDATION:

Approve the use of California Multiple Award Schedule (CMAS) Number 4-23-11-1017 from WAXIE’s Enterprises, LLC at a cost to be determined at the time of purchase and to be paid using various funds.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
July 10, 2024**

APPROVE A RENEWAL AGREEMENT WITH NAVIGATE 360 - RIALTO HIGH SCHOOL

BACKGROUND:

Positive Behavioral Interventions & Supports (PBIS) is an evidence-based framework used by schools to improve school culture and student behavior, promoting a safe environment for learning. PBIS is based on several decades of research by major universities across the country. A key aspect of PBIS is focusing on more positive behaviors and less on negative behaviors. PBIS Rewards is a Software-as-a-Service solution that provides an automated schoolwide PBIS management system. Our system simplifies the implementation and tracking of the PBIS framework within a school. With PBIS Rewards, school administration can see how teachers are utilizing PBIS and how PBIS is improving school culture.

REASONING:

PBIS Rewards is a digital PBIS management solution that assists schools in teaching appropriate behavior. It makes the reward/track/redeem process easy to administer and provides a wealth of data to help demonstrate the effectiveness of the schoolwide PBIS framework. With PBIS Rewards, it is fast and simple to recognize a student for complying with the basic rules of conduct. It takes the concept of “Observe and Praise Appropriate Behavioral Actions” and extends it by making it easy to award points to students for positive behaviors and improving the school culture. This program aligns with our Student Plan for Student Achievement (SPSA), providing enrichment and intervention opportunities for students. It also offers students opportunities to monitor their wellness, develop stronger social skills, and model daily the core PBIS values of responsibility, respect, and pride.

RECOMMENDATION:

To provide a reward, track, redeem process and data to help support our PBIS Rewards school culture, effective July 11, 2024 through June 30, 2025, at a cost not-to-exceed \$7,297.00, and to be paid from the General Fund (Title I).

SUBMITTED/REVIEWED BY: Caroline Sweeney, Ed.D./Patricia Chavez, Ed.D.



**Board of Education Agenda
July 10, 2024**

APPROVE A RENEWAL AGREEMENT WITH SMARTPASS INC. - SECONDARY SCHOOLS

BACKGROUND:

SmartPass is a Philadelphia-based application designed to manage hallway activities. It aims to increase class time, enhance school safety, and reduce vandalism. With SmartPass, students receive digital passes that allow them to be outside a particular classroom at specific times. Similar to traditional paper passes, students must have passes while in the hallways. However, unlike physical passes, students don't need to carry their mobile devices or laptops. Teachers and administrators can access a live view of students in the hallways and easily search for individuals, ensuring digital accountability for every student.

REASONING:

SmartPass is a tool designed to assist with hallway management and improve attendance. Teachers can create passes, which allow them to monitor the time students have to complete their trip in real time. Additionally, teachers can set a buffer time; if the students do not reach their destination within that timeframe, the teacher and administrators will be alerted. The goal of SmartPass is to ensure that hallways remain clear at all times and students are in class learning. It also allows students to monitor their wellness and develop stronger social skills while daily modeling the core PBIS values of responsibility, respect, and pride.

RECOMMENDATION:

To provide attendance support at secondary school sites, effective July 11, 2024 through June 30, 2025, at a cost not-to-exceed \$40,000.00, and to be paid from the General Fund (Title I).

SUBMITTED/REVIEWED BY: Patricia Chavez, Ed.D.



**Board of Education Agenda
July 10, 2024**

APPROVE AN AGREEMENT WITH AKIPS

BACKGROUND:

AKIPS Network Monitoring Software is a fully featured, fast and cost-effective network and infrastructure performance-monitoring tool. It provides the District network team an internal visibility across the network. AKIPS detects faults and performance issues. This enables the District to maintain its operational state and minimize possible disruptions due to IT infrastructure risk events.

REASONING:

Technology Services network team uses AKIPS' Event dashboard which provides an immediate view of the network status, including device availability and unreachable devices. The Device dashboard displays vital information for individual device health and performance. Interface dashboard shows the state, speed, change, utilization and traffic volumes. The reporting feature provides detailed information on all devices with a few simple clicks. This tool monitors over 3,000 devices on the District network and on average there are 10 to 20 performance events per day that the team monitors and investigates.

RECOMMENDATION:

Approve an agreement with AKIPS to provide a network monitoring software and infrastructure performance-monitoring tool, effective July 14, 2024, through July 13, 2025, at a cost not-to-exceed \$25,350.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Beth Ann Scantlebury/Diane Romo



**Board of Education Agenda
July 10, 2024**

NOTICE OF COMPLETION - MIKE'S CUSTOM FLOORING

BACKGROUND:

Representatives from Maintenance and Operations completed the final walk-through of the work completed by Mike's Custom Flooring for the Bemis Elementary School, Henry Elementary School, Morgan Elementary School, and Myers Elementary School - Flooring Project.

REASONING:

The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor may be released.

RECOMMENDATION:

It is recommended that the Board of Education accept the work completed on November 1, 2023, by Mike's Custom Flooring for the Bemis Elementary School, Henry Elementary School, Morgan Elementary School, and Myers Elementary School Flooring Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Matt Carter/Diane Romo



**Board of Education Agenda
July 10, 2024**

CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1321

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

NOON DUTY AIDES

Orosco Mondragon, Amelia Morgan Elementary School 05/07/2024 \$16.00 per hour

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Corner, Madeline	Varsity Head, Girls' Cross Country	2024/2025	\$4,767.00
Crump, David	Varsity Asst., Football	2024/2025	\$5,448.00
Greer, Charles	JV Asst., Football	2024/2025	\$5,108.00
Halcrombe, Kalin	Frosh Head, Football	2024/2025	\$5,675.00
Hernandez, Walter	JV Asst., Football	2024/2025	\$5,108.00
Marshall, Lemuel	Varsity Asst., Boys' Cross Country	2024/2025	\$4,200.00
Ramirez, Brandon	Co-Frosh Asst., Football	2024/2025	\$2,554.00
Rivas-Martinez, Axxel	Varsity Asst., Football	2024/2025	\$5,448.00
Ruiz Bustillo, Hector	Varsity Head, Boys' Cross Country	2024/2025	\$4,767.00
Smith-Cannon, Charlene	Varsity Head, Cheer	2024/2025	\$5,108.00
Soto, Brianna	Varsity Head, Girls' Volleyball	2024/2025	\$4,994.00
Sparks, Joshua	JV Head, Football	2024/2025	\$5,675.00
Thompson, Randy	Co-Frosh Asst., Football	2024/2025	\$2,554.00
Turner, Shendonna	Varsity Asst., Cheer	2024/2025	\$4,540.00

Eisenhower High School

Andrade, Victor	JV Head, Girls' Wrestling	2024/2025	\$4,994.00
Avalos-Hernandez, Claudia	Varsity Asst., Girls' Soccer	2024/2025	\$4,143.00
Chavez, Steven	Varsity Head, Girls' Wrestling	2024/2025	\$6,072.00
Cortez, Syleste	JV Head, Girls' Soccer	2024/2025	\$4,540.00
Felkins, Kirra	Varsity Asst., Cheer	2024/2025	\$4,540.00
Horton, Cassandra	Frosh Asst., Girls' Basketball	2024/2025	\$4,029.00
Rodriguez-Jimenez, Michael	Varsity Head, Girls' Volleyball	2024/2025	\$4,994.00
Shane, Kenneth	Varsity Head, Boys' Basketball	2024/2025	\$6,072.00

NON-CERTIFICATED COACHES (Continued)

Rialto High School

Garcia, Jennifer	Frosh Head, Girls' Volleyball	2024/2025	\$4,200.00
Grayson, Anthony	Frosh Asst., Football	2024/2025	\$5,108.00
Heredia-Silva, Alvaro	Varsity Asst., Girls' Cross Country	2024/2025	\$4,200.00
Lopez, Enrique Sr.	Varsity Head, Girls' Cross Country	2024/2025	\$4,767.00
Mitchell, Robert	Varsity Head, Football	2024/2025	\$7,037.00
Silberman, Randy	JV Asst., Football	2024/2025	\$5,108.00
Ulibarri, Ryan	JV Head, Football	2024/2025	\$5,675.00
Woolley, Victor	Frosh Asst., Football	2024/2025	\$5,108.00
Zamano, Anselmo	JV Asst., Football	2024/2025	\$5,108.00

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
July 10, 2024**

CLASSIFIED EMPLOYEES – PERSONNEL REPORT NO. 1321

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTIONS

Diaz, Alyssa	To:	Behavioral Support Assistant Special Services /Eisenhower High School	07/01/2024	31-6	\$29.70 per hour (7 hours, 203 days)
	From:	Workability Liaison Aide Carter High School		30-5	\$27.59 per hour (8 hours, 203 days)
Guisa, Sky	To:	Behavioral Support Assistant Special Services / Curtis Elementary	03/05/2024	31-1	\$23.24 per hour (7 hours, 203 days)
	From:	Instructional Assistant II-SE (RSP/SDC) Eisenhower High School		26-2	\$21.55 per hour (7 hours, 203 days)

EMPLOYMENT

Allen, Sarah	Instructional Assistant II-SE (RSP/SDC) Jehue Middle School	03/04/2024	26-1	\$20.50 per hour (7 hours, 203 days)
Gomez Ibarra, Consuelo (Repl. C. Alcaraz)	Nutrition Service Worker I Eisenhower High School	08/02/2024	20-1	\$17.61 per hour (3 hours, 203 Days)
Gonzalez, Daniel (Repl. E. Flores)	Nutrition Service Worker I Eisenhower High School	08/02/2024	20-1	\$17.61 per hour (2.5 hrs., 203 Days)
Mendez, Daniel	Behavioral Support Assistant Special Services / Bemis Elementary	05/09/2024	31-1	\$23.24 per hour (7 hours, 203 days)
Reyes-Martinez, Elizabeth	Instructional Assistant I Morgan Elementary School	03/18/2024	25-1	\$19.99 per hour (4.5 hrs., 203 days)
Rivas, Melvin	Instructional Assistant II-SE (RSP/SDC) Kordyak Elementary School	05/06/2024	26-1	\$20.50 per hour (7 hours, 203 days)
Vazquez, Carmen (Repl. Y. Granados)	Nutrition Service Worker I Carter High School	08/02/2024	20-1	\$17.61 per hour (3 hours, 203 Days)

RESIGNATIONS

Gamboa Orona, Tania	Instructional Assistant II-SE (RSP/SDC) Rialto High School	04/15/2024
Gomez, Julie	Instructional Assistant II-SE (RSP/SDC) Kolb Middle School	03/08/2024
Martinez, Lidia	Nutrition Service Worker I Rialto Middle School	07/01/2024
Villalpando, Karen	Instructional Assistant III- Behavior Support Assistant Casey Elementary School	06/30/2024

SHORT TERM ASSIGNMENT

Personnel Support (Retiree)	Personnel Services (Not to exceed 960 hours)	07/11/2024 - 01/11/2025	\$49.19 per hour
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SUBSTITUTES

Aquino, Elsa	Nutrition Service Worker I	08/05/2024	\$17.61 per hour
Poole, Marcus	Custodian I	07/08/2024	\$21.87 per hour
Robles, Ricardo	Custodian I	07/08/2024	\$21.87 per hour

ADDITION OF GRAVEYARD SHIFT DIFFERENTIAL and REMOVAL OF SWING SHIFT DIFFERENTIAL

Harrison, Michael	Safety Intervention Officer II** District Safety Intervention and Support Services	07/01/2024	39-6	\$36.30 per hour (8 hours, 12 months)
			38-6	\$35.39 per hour (8 hours, 12 months)

ADDITION OF SWING SHIFT DIFFERENTIAL and REMOVAL OF GRAVEYARD DIFFERENTIAL

Verdugo, Raymond	Safety Intervention Officer II** District Safety Intervention and Support Services	07/01/2024	38-6	\$35.39 per hour (8 hours, 12 months)
			39-6	\$36.30 per hour (8 hours, 12 months)

VOLUNTARY CHANGE OF CLASSIFICATION AND INCREASE IN WORK HOURS

Salazar, Maria A.	To:	Instructional Assistant II-SE 04/01/2024 (RSP/SDC) Rialto Middle School	26-6	\$26.20 per hour (7 hours, 203 days)
	From:	Child Development Instructional Assistant Trapp Preschool	26-6	\$26.20 per hour (3.5 hrs., 203 days)

CLASSIFIED EXTRA DUTY BLANKET STATEMENT FOR 2024/2025 SCHOOL YEAR

BUS DRIVERS (Approve all Bus Drivers to substitute on an as needed basis as Bus Drivers during the 2024/2025 school year at the appropriate rate according to job classification)

CERTIFICATION OF ELIGIBILITY LIST – Custodian III

Eligible: 07/11/2024
Expires: 01/11/2025

CERTIFICATION OF ELIGIBILITY LIST – Safety Control Dispatcher II

Eligible: 07/11/2024
Expires: 01/11/2025

CERTIFICATION OF ELIGIBILITY LIST – Statistical Technician – Nutrition Services

Eligible: 07/11/2024
Expires: 01/11/2025

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
July 10, 2024**

CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO. 1321

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

EMPLOYMENT

Galeano, Sofia	Special Education Teacher Morgan Elementary School	08/01/2024	II-1	\$69,589.00	(184 days)
Macias-Serrano, Karla	Elementary Teacher Boyd Elementary School	08/01/2024	II-1	\$69,589.00	(184 days)

RE-EMPLOYMENT

Aceves, Lizandra	Elementary Teacher Myers Elementary School	07/01/2024	II-2	\$71,802.00	(184 days)
Gilbreth, Cameron	Secondary Teacher Kolb Middle School	07/01/2024	I-1	\$66,275.00	(184 days)

RESIGNATIONS

Castillo, Karen	Secondary Teacher Frisbie Middle School	06/27/2024
Dominguez, Emily	Principal Casey Elementary School	07/01/2024
Herrman, Kelly	Secondary Teacher Carter High School	06/30/2024
Lopez, Denise	Special Education Teacher Eisenhower High School	06/30/2024
Moreland, Mitzi	Principal Kordyak Elementary School	07/01/2024
Perez, Annie	Program Specialist Special Services	06/30/2024
Rollins, Vince	Principal Kelley Elementary School	07/02/2024

RESIGNATIONS (Continued)

Rubio, Diana	Secondary Teacher Rialto High School	06/28/2024
Sanchez, Lorena	Elementary Teacher Morris Elementary School	06/30/2024

RETIREMENT

Miller, Rus	Secondary Teacher Carter High School	05/31/2024
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TERMINATION OF TEMPORARY EMPLOYMENT CONTRACT FOR THE 2023/2024 SCHOOL YEAR

Alvarez, Valeria	Special Education Teacher Garcia Elementary School	06/30/2024
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HOME AND HOSPITAL TEACHERS (To be used during the 2023/2024 school year, as needed, at the regular hourly rate of \$54.93)

Patridge, Kashima

EXTRA DUTY COMPENSATION (Ratify Eisenhower High School literacy coach to review data and properly place incoming 9th grade students, from June 3, 2024 through June 28, 2024, at the hourly rate of \$54.93, not to exceed 40 hours, to be charged to Title I Funds)

Long Hernandez, Sheryce

EXTRA DUTY COMPENSATION (Rialto Adult Schools teacher to participate in weekly professional development and student planning collaborations, from August 1, 2024 through December 30, 2024, at the hourly rate of \$35.00, not to exceed 30 hours each, to be charged to CAEP Funds)

Alcaarez, Maria	Campos, Karla	Centeno, Ana
Gillespie, Nancy	Gomez III, Frank	Jaquez, Geny
John, Zelma	Lara, Gustavo	Lopatynski, Jo Ann
Mollo, Angelica	Parker, Brenda	

CERTIFICATED EXTRA DUTY

ADDITIONAL BLANKET STATEMENTS FOR THE 2024/2025 SCHOOL YEAR

23. EXTRA-DUTY COMPENSATION [Approve all contracted certificated personnel to participate in curriculum/program development outside of the regular school hours (i.e. Strategics, Impact Academy, Renaissance Academy, etc.), at the regular hourly rate of \$54.93, and charged to the appropriate funding source.]

ADDITIONAL BLANKET STATEMENTS (Continued)

24. EXTRA-DUTY COMPENSATION [Approve all contracted certificated personnel for attending/providing District approved training during non-duty time, within the academic year at the regular hourly rate of \$54.93, and charged to the appropriate funding source.]

25. EXTRA-DUTY COMPENSATION [Approve all contracted certificated personnel for attending or preparing for District events during non-duty time (i.e. District Literacy Fair, Family Summit, Hispanic Heritage, etc.) at the regular hourly rate of \$54.93, and charged to the appropriate funding source.]

26. EXTRA-DUTY COMPENSATION [Approve all contracted certificated personnel to participate in extended day activities with students to improve academics or social emotional learning, during non-duty time at the regular hourly rate of \$54.93, and charged to the appropriate funding source.]

CERTIFICATED COACHES

Eisenhower High School

Camacho, Michelle	Frosh Head, Girls' Wrestling	2024/2025	\$4,994.00
Flores, David	Varsity Asst., Girls' Basketball	2024/2025	\$4,427.00
Schneider, Laura	Varsity Asst., Boys' Cross Country	2024/2025	\$4,200.00

Carter High School

De La Torre, Evelia	Varsity Asst., Girls' Cross Country	2024/2025	\$4,200.00
Felkins, Gina	Varsity Head, Cheer	2024/2025	\$5,108.00
Monteon, Thomas	Frosh Asst., Football	2024/2025	\$5,108.00
Salas, Felipe	Varsity Head, Football	2024/2025	\$7,037.00

Rialto High School

Garcia, Veronica	Varsity Asst., Boys' Cross Country	2024/2025	\$4,200.00
Pearne, Scott	Frosh Head, Football	2024/2025	\$5,675.00
Sittniewski, Carla	Varsity Head, Girls' Volleyball	2024/2025	\$4,994.00
Streeter, Carlton	Varsity Head, Girls' Golf	2024/2025	\$4,540.00
Torres, Albert	Varsity Asst., Football	2024/2025	\$5,448.00

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**RESOLUTION # 24-25-03
BILINGUAL AUTHORIZATION WAIVER
RESOLUTION OF THE BOARD OF EDUCATION
2024-2025**

Pursuant to Title V Section 80120(b), for the 2024/2025 school year, the Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL TO BE WAIVED</u>	<u>ASSIGNMENT</u>
Jimenez Vilchez, Erick	Jehue M.S.	Bilingual Authorization	Math/DLI

I, Edward D’Souza, Ph.D., Acting Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District’s Board of Education at a duly scheduled meeting thereof.

Dated: July 10, 2024

Edward D’Souza, Ph.D.
Acting Superintendent

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

June 12, 2024

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members

Present: Joseph W. Martinez, President
Edgar Montes, Vice President
Evelyn P. Dominguez, LVN, Clerk
Dr. Stephanie E. Lewis, Member

Board Members

Absent: Nancy G. O'Kelley, Member

Administrators

Present: Ed D'Souza, Ph.D., Acting Superintendent
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
Norberto Perez, Agent: Expanded Learning Programs
Diane Romo, Lead Business Services Agent
Armando Urteaga, Lead Personnel Agent
Also present was Martha Degortari, Executive Administrative Agent and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER - 5:30 p.m.

The meeting was called to order at 5:33 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Vice President Montes

Seconded By Clerk Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Board Member O'Kelley was absent. Vote by Board Members to move into Closed Session:

Time: 5:36 p.m.

Approved by a Unanimous 4 to 0 Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Member O'Kelley was absent. Vote by Board Members to adjourn Closed Session:

Time: 6:37 p.m.

Approved by a Unanimous 4 to 0 Vote

A.5 OPEN SESSION RECONVENED - 6:30 p.m.

Open session reconvened at 6:37 p.m.

A.6 PLEDGE OF ALLEGIANCE

Safety Officer Jesse Flores led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

No report out at this time. Board will resume closed session at the end of Discussion/Action.

A.8 ADOPTION OF AGENDA

Moved By Clerk Dominguez

Seconded By Member Dr. Lewis

Prior to adoption of the agenda, the following Board items were revised:

- Consent Item E.3.4 - Renewal Agreement with Thought Exchange was corrected on page 74 to read "effective June 30, 2024 through July 1, 2025".
- Discussion/Action item F.20 – Agreement with AB104 California Adult Education Program (CAEP) for Rialto Adult School was corrected to reflect the correct cost as \$1,415,152.00, and not \$1,415,512.00.

The following Consent Calendar Items were pulled from the agenda at the request of Business Services:

- E.4.1 Notice of Completion – Mike’s Custom Flooring

- E.4.2 Notice of Completion – Universal Asphalt Co., Inc.

Member O'Kelley was absent. Vote by Board Members to adopt the agenda:

Approved by a Unanimous 4 to 0 Vote

B. PRESENTATIONS

B.1 TEACH RIALTO CTE STUDENT SCHOLARSHIPS

Presentation by Joseph Williams, Community Agent: Strategic Partnerships, and Juanita Chan, Agent: Science and Career Programs

Joseph Williams, Community Agent: Strategic Partnerships, and Juanita Chan, Agent: Science and Career Programs conducted a presentation and recognition of scholarships to students in the Teach Rialto CTE program. **(See Attached Copy)**

B.2 LOCAL CONTROL AND ACCOUNTABILITY PLAN (LCAP) ANNUAL UPDATE

Presentation by Kevin Hodgson, Ed.D., Academic Agent: Special Programs

Kevin Hodgson, Ed.D., Academic Agent: Special Programs conducted a presentation on the Local Control and Accountability Plan. **(See Attached Copy)**

B.3 PROPOSED BUDGET FOR FISCAL YEAR 2024-25

Presentation by Diane Romo, Lead Business Services Agent, and Nicole Albiso, Lead Fiscal Services Agent

Diane Romo, Lead Business Services Agent, and Nicole Albiso, Lead Fiscal Services Agent, conducted a presentation on the proposed budget for fiscal year 2024-2025. **(See Attached Copy)**

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Mirna Ruiz, Community Member, thanked Special Services team and Mr. Camarena for always going the extra mile when it comes to special ed

students. She shared her experience of student transitioning to Middle School. She also thanked the District for the amazing Divergent Games and the staff and Board members for being present.

The recommendation was made by President Martinez for the possibility of holding the vent in October when it is not as hot.

Celia Saravia, Representative of Amigos Unidos, a Support Group for Special Education Students, congratulated all graduates and wished them many successes. She congratulated Dr. Scott for the Divergent games and everyone who supported the event. She thanked Dr. D'Souza and the Board for always supporting special education students. She mentioned how good it was to see Vice President Montes and Member Lewis participating in the sports with the students. She gave special thanks to the Nutrition Services staff for all their support. She mentioned that she understood they were not able to be present at the games due to the Summer BBQ Kick-off at Frisbie Park. She wished everyone a safe and healthy summer and sent a reminder of the USC graduation ceremony on Saturday, June 22, 2024. She thanked Dr. Gibbs for all her work with the Literacy Program. She also appreciated Mr. Martinez's suggestion to change the date of Divergent Games to October.

Michael Montano, Rialto High School Teacher, recommended that everyone stay hydrated as the weather is starting to get very hot. He also commented that teachers working summer school should get their regular teacher pay, and hopes that they get paid on time this year. He mentioned that music is the universal language, and asked the Board to keep that in mind when planning for those programs.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Claudia Cuevas, Parent Representing Angeles Para Ti, shared her concerns regarding the LCAP presentation. She shared that she was present at the LCAP meeting on March 12, 2024. She said it was a good meeting and nice to see over 50 parents attend and participate. She questioned what funds are available for special needs students, particularly those with ADHD who are labeled as problem children. She commented that many times adults just do not know how to treat these students and questioned why schools did not have programs to keep these students entertained. She also indicated that at the LCAP meeting staff did not know

how to answer the question about funding and were to get back to them with a response. She indicated that Spanish-speaking parents find it disrespectful that the LCAP plan is not translated and requested that the plan not be approved until it is offered in Spanish.

Mirna Ruiz, a Community member, also shared her concerns on the LCAP, which included the opportunity to address concerns on the Survey and not just "yes" or "no" responses. She spoke of College and Career Readiness opportunities for special needs students and the need for teachers to have the support to serve students with disabilities. She also spoke of Goal #3 and her concern with students having to purchase school supplies out of their own pocket. She also commented on the need to have the LCAP plan translated in Spanish.

Michael Montano, Rialto High School Teacher, thanked Mrs. Diane Romo for her presentation on the budget. He also requested to meet individually with each Board Member in the near future.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, shared that his plan was to speak on the budget, but after hearing the budget presentation he decided to change his comments. He gave examples of previous budget trends for District spending and spoke of the different ways of putting together budgets through his experience as a Board member. He would like to get the Board's feedback on the budget. He mentioned that teachers deserve better.

Chris Cordasco, California School Employees Association (CSEA), President, was happy to share that the District and CSEA were successful in completing all necessary documents to CSEA on the class and comp. He mentioned that there was a scheduled voting on Saturday for over 100 positions. He was proud to share that he attended the County Classified Employee of the Year recognition today, where Ricky Alvarado and Barbara McDonald were honored.

Heather Estruch, Communications Workers of America (CWA) Chief Steward, shared that she hopes everything gets resolved and hopes things run nicely next school year.

C.4 COMMENTS FROM THE ACTING SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

D.1.1 2024-25 LOCAL CONTROL AND ACCOUNTABILITY PLAN (LCAP)

Moved By Vice President Montes

Seconded By Clerk Dominguez

Education Code (EC) Section 52062 (b)(1) requires that a governing board of a school district shall hold at least one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the local control and accountability plan or annual update to the local control and accountability. The agenda for the public hearing shall be posted at least 72 hours before the public hearing and shall include the location where the local control and accountability plan or annual update to the local control and accountability plan will be available for public inspection.

Member O'Kelley was absent. Vote by Board Members to open Public Hearing:

Time: 9:27 p.m.

Approved by a Unanimous 4 to 0 Vote

D.2 CLOSE PUBLIC HEARING

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Member O'Kelley was absent. Vote by Board Members to close Public Hearing:

Time: 9:27 p.m.

Approved by a Unanimous 4 to 0 Vote

D.3 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

D.3.1 FISCAL YEAR 2024-25 PROPOSED BUDGET

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Education Code (EC) Section 52062(b)(2) requires that the public meeting at which a School District's Governing Board adopts a local control and accountability plan (LCAP) and adopts a budget must be held after, but not on the same day as, the public meeting at which the governing board holds the required public hearings on the LCAP and the proposed budget.

Member O'Kelley was absent. Vote by Board Members to open Public Hearing:

Time: 9:28 p.m.

Approved by a Unanimous 4 to 0 Vote

D.4 CLOSE PUBLIC HEARING

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Member O'Kelley was absent. Vote by Board Members to close Public Hearing:

Time: 9:28 p.m.

Approved by a Unanimous 4 to 0 Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Prior to adoption of the agenda, the term of the agreement for Consent Item E.3.4 - Renewal Agreement with Thought Exchange was corrected on page 74 to read "effective June 30, 2024 through July 1, 2025".

Vote by Board Members to approve Consent Calendar Items:

Approved by a Unanimous 4 to 0 Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 3400; MANAGEMENT OF DISTRICT ASSETS/ACCOUNTS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICY 3550; FOOD SERVICE/CHILD NUTRITION PROGRAM

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.1.3 APPROVE THE FIRST READING OF REVISED BOARD POLICY 3551; FOOD SERVICE OPERATIONS/CAFETERIA FUND

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.1.4 APPROVE THE FIRST READING OF REVISED BOARD POLICY 3553; FREE AND REDUCED PRICE MEALS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE NEW COURSES OF STUDY FOR 2024-2025

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the following courses to be added to the Rialto Unified School Course of Study for the 2024-2025 school year and the proposed name changes to reflect courses in the automotive pathway as part of the Systems Diagnostics Systems and Repair Pathway.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member Dr. Lewis

Seconded By Vice President Montes

All funds from May 1, 2024 through May 20, 2024, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.2 DONATIONS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the listed donations from Box Tops for Education; Big T's Pizza; Stewart Investigative Services, Inc.; Amazon; First Book; Helios Ed; Moronogo Casino Resort & Spa; and Aquarium of the Pacific, and that a letter of appreciation be sent to the donor.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.4 APPROVE A RENEWAL AGREEMENT WITH THOUGHT EXCHANGE

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Prior to adoption of the agenda, the term of this agreement was corrected on page 74 to read "effective June 30, 2024 through July 1, 2025".

Provide an artificial intelligence (AI) engagement and experience platform that deepens engagement, enhances data, and provides faster, easier analysis and actions, effective June 30, 2024 through July 1, 2025, at a cost not-to-exceed \$49,999.00, and to be paid from the General Fund (Title I).

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.6 APPROVE A RENEWAL AGREEMENT WITH VICTIMS OF ILLICIT DRUGS (VOID)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the presentation of Fentanyl awareness to staff, students, and families of the Rialto Unified School District, effective July 1, 2024 through June 30, 2025, at no cost to the District.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.7 APPROVE A RENEWAL AGREEMENT WITH DOCUMENT TRACKING SERVICES, LLC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide a one-year subscription which provides a software license and service to streamline the preparation and publication of the School Accountability Report Cards (SARC) and other template-based documents, effective July 1, 2024 through June 30, 2025, at

a cost not-to-exceed \$11,775.00, and to be paid from the General Fund (Title I).

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.8 APPROVE A RENEWAL AGREEMENT WITH ATLAS COPCO COMPRESSORS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with Atlas Copco to provide inspections, diagnostics, and repairs, as needed, for compressors and ancillary equipment effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$20,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.9 APPROVE A RENEWAL AGREEMENT WITH THE UNITED COLLEGE ACTION NETWORK (UCAN) INC.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide a college recruitment fair allowing students opportunities to receive on-the-spot College admissions, scholarship commitments, fee waivers, and other incentives upon meeting certain college requirements, effective September 17, 2024 through June 30, 2025, at a cost not-to-exceed \$11,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.10 APPROVE A RENEWAL AGREEMENT WITH 806 TECHNOLOGIES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide an online, supplemental service and assist with collecting and monitoring required compliance monitoring documents and support district-wide federal program monitoring, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$16,500.00, and to be paid from the General Fund (Title I).

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.11 APPROVE A RENEWAL AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA INC.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide Supplemental Academic Support, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.12 APPROVE A RENEWAL AGREEMENT WITH SAFARI MONTAGE

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide students and teachers access to educational digital resources, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$49,972.54, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.13 APPROVE A RENEWAL AGREEMENT WITH CLEAN ENERGY

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with Clean Energy to complete the yearly testing of equipment in order for the CNG fueling station to receive annual certification from the San Bernardino County Agriculture/Weights & Measures Department, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$15,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.14 APPROVE A RENEWAL AGREEMENT WITH AMERICA'S XPRESS RENT A CAR

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with America's Xpress Rent A Car to rent vans for extra-curricular trips that are out of our service area and to California Interscholastic Federation (CIF) Championship games on an "as-needed" basis, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$15,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.15 APPROVE A RENEWAL AGREEMENT WITH ZONAR SYSTEMS (GLOBAL POSITION SERVICES)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with Zonar Systems to purchase Global Positioning Systems and Electronic Vehicle Inspection Reporting software, effective July 1, 2024, through June 30, 2025, at

a cost not-to-exceed \$40,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.16 APPROVE A RENEWAL AGREEMENT WITH CI SOLUTIONS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with CI Solutions to provide software, hardware, and supplies to create bus pass identification cards to students, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$10,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.17 APPROVE A RENEWAL AGREEMENT WITH SOUTH COAST COMMUNITY SERVICES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Supplement Rialto Unified School District's Behavioral Support by providing support services to students and families, effective July 1, 2024 through June 30, 2025, at no cost to the District.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.18 APPROVE A RENEWAL AGREEMENT WITH THE SAN JOAQUIN COUNTY OFFICE OF EDUCATION

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with the San Joaquin County Office of Education for the Beyond SST platform to guide and store SST and 504 plans, effective July 1, 2024, through June 30, 2025, at a

cost not-to-exceed \$30,165.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.19 APPROVE A RENEWAL AGREEMENT WITH BUSHIVE

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with busHive to provide transportation software products to schedule extra-curricular activities (field trips) and preventative maintenance, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$15,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.20 APPROVE A RENEWAL AGREEMENT WITH EDUCATION LOGISTICS, INC. (EDULOG)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with Education Logistics, Inc. (EduLog) to provide routing and planning software to place students on routes to and from school, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$15,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.21 APPROVE A RENEWAL AGREEMENT WITH SOUTHWEST LIFT & EQUIPMENT, INC.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a renewal agreement with Southwest Lift & Equipment, Inc. to complete annual inspections, maintenance, and repairs, as needed, for the District's three (3) hydraulic lifts, effective July 1, 2024 through June 30, 2025 at a cost not to exceed \$25,000.00 to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.22 APPROVE A RENEWAL AN AGREEMENT WITH LUZ MARIA OCHOA (DANZA AZTECA)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide 44 sessions of Culturally Relevant Community Engagement dance workshops and 4 district-wide performances through the Curtis T. Winton Parent Institute, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$19,200.00, and to be paid from the General Fund (Title I).

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.23 APPROVE A RENEWAL AGREEMENT WITH DELTA MATH

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide supplemental materials for all District middle and high Schools, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$24,288.00, and to be paid by the General Fund (Title I).

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.24 APPROVE A RENEWAL AGREEMENT WITH AZTEC SOFTWARE LLC - RIALTO ADULT SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide an online software platform that provides computer-based, personalized programs designed to prepare adults from Adult Basic Education (ABE) through Adult Secondary Education (ASE), effective July 1, 2024 through June 30, 2025, at no cost to the District.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.25 APPROVE AN AGREEMENT WITH SAVVY SPEECH THERAPY

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide speech services for students who are receiving these services and to comply with Federal and State mandates for Special Education Regulations for the 2024-2025 school year, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.26 APPROVE AN AGREEMENT WITH SUMMIT K12

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide an adaptive technology-driven, differentiated English fluency program for approximately 500 long-term English Learners at secondary schools, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$25,120.00, and to be paid from the General Fund (Title III).

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.3.27 APPROVE THREE USC FAMILY LITERACY PROGRAM COMPLETERS TO ATTEND THE 4TH ANNUAL CALIFORNIA ASSOCIATION OF BLACK SCHOOL EDUCATORS (CABSE) INSTITUTE

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve three (3) parents from the 2023/2024 USC Family Literacy Program, and one (1) District employee to attend the California Association of Black School Educators (CABSE) Institute to be held July 14 through July 17, 2024, in Napa, California, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund (Title I).

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E.4 FACILITIES PLANNING CONSENT ITEMS

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1319 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approved by a Unanimous 4 to 0 Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD MAY 22, 2024

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approved by a Unanimous 4 to 0 Vote

E. CONSENT CALENDAR ITEMS

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.5 APPROVE A RENEWAL AGREEMENT WITH LOBBYGUARD SOLUTIONS LLC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide visitor management software for all Rialto Unified School District school sites during the 2024-2025 school year, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

E. CONSENT CALENDAR ITEMS

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1 NOTICE OF COMPLETION - MIKE'S CUSTOM FLOORING

Prior to adoption of the agenda, this item was pulled at the request of Mr. Matt Carter, Agent: Maintenance & Operations

~~Accept the work completed on November 1, 2023, by Mike's Custom Flooring for the Bemis Elementary School, Henry Elementary School, Morgan Elementary School, and Myers Elementary School Flooring Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.~~

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.2 NOTICE OF COMPLETION - UNIVERSAL ASPHALT CO., INC.

Prior to adoption of the agenda, this item was pulled at the request of Mr. Matt Carter, Agent: Maintenance & Operations

~~Accept the work completed May 20, 2024, by Universal Asphalt Co. Inc. for the Paving Materials and Services at Multiple Site project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.~~

F. DISCUSSION/ACTION ITEMS

F.1 PROPOSITION 28: THE ARTS AND MUSIC IN SCHOOLS FUNDING ANNUAL REPORT

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve the annual report to the Board for Proposition 28: The Arts and Music in Schools Funding.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.2 AWARD BID NO. 23-24-021 FOR PLAYGROUND EQUIPMENT AND ARTIFICIAL TURF INSTALLATION PHASE 2 TO R E SCHULTZ CONSTRUCTION INC.

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Award Bid No. 23-24-021 for Playground Equipment and Artificial Turf Installation Phase 2 to R E Schultz Construction Inc. for a total cost of \$1,489,960.00 which includes a \$200,000.00 allowance for unforeseen conditions, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.3 APPROVAL OF RFP# 2024-2025-04 PAPER PRODUCTS BY THE VAL VERDE UNIFIED SCHOOL DISTRICT ON BEHALF OF THE INLAND EMPIRE BUYING COLLECTIVE TO THE VENDORS LISTED FOR THE 2024-2025 SCHOOL YEAR

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve the award of Request for Proposals RFP# 2024-2025-04 Paper Products to: Imperial Dade, Individual Food Service, and Plastic Connections, effective July 1, 2024, through June 30, 2025, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.4 EXTEND RFP #RIANS-2023-2024-001 FRESH PRODUCE TO SUNRISE PRODUCE FOR THE 2024-2025 SCHOOL YEAR

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve the first extension of RFP #RIANS-2023-2024-001 Fresh Produce with Sunrise Produce for the purchase of Fresh Produce products for the 2024-2025 fiscal year. All terms and conditions will remain the same pertaining to the extension option in the current agreement. Cost to be determined at the time of purchases and to be paid from the Cafeteria Fund 13.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.5 AMEND AN AGREEMENT WITH STEPPING STONES GROUP, LLC.

Moved By Clerk Dominguez

Seconded By President Martinez

Approve the cost increase of the original agreement of \$940,000.00 by an additional \$720,000.00, effective June 13, 2024 through June 30, 2024, for a total cost not-to-exceed \$1,660,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.6 APPROVE A RENEWAL AGREEMENT WITH P.F. SERVICES

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve a renewal agreement with P.F. services to complete yearly inspections, maintenance, or repairs as needed for the fueling station, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$50,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.7 APPROVE A RENEWAL AGREEMENT WITH NVB EQUIPMENT, INC

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve a renewal agreement with NvB Equipment to complete yearly inspections, services or repairs as needed of Automatic Fire Suppression Systems (AFSS), effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$50,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.8 APPROVE A RENEWAL AGREEMENT WITH CURRICULUM ASSOCIATES LLC

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide the i-Ready Personalized Instruction module for all elementary and middle school students, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$340,613.20, and to be paid from the General Fund (Title I).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.9 APPROVE A RENEWAL AGREEMENT WITH CALIFORNIA ASSOCIATION OF BILINGUAL EDUCATION: PROFESSIONAL DEVELOPMENT SERVICES (CABE PDS)

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide eighteen (18) days of professional development in the area of Dual Language Immersion, Supplemental Language Acquisition Strategies, and the ELA/ELD Framework. Training will include specific strategies for adapting instruction to engage ELLs in virtual learning, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$72,000.00, and to be paid from the General Fund (LCFF & Title III).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.10 APPROVE A RENEWAL AGREEMENT WITH DYNAMIC EDUCATION SERVICES INC.

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide compensatory Educational support and Supplemental Special Services, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$100,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.11 APPROVE A RENEWAL AGREEMENT WITH THE COLLEGE BOARD

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide every 10th grader the opportunity to take the PSAT NMSQT, every 11th grader the opportunity to take the SAT, and to cover the costs of all AP exams for the 2024-2025 school year, at a cost not-to-exceed \$300,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.12 APPROVE A RENEWAL AGREEMENT WITH PARENTSQUARE

Moved By Clerk Dominguez

Seconded By President Martinez

Purchase the ParentSquare communication platform for the 2024-2025 school year, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$103,165.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.13 APPROVE A RENEWAL AGREEMENT WITH NATURAL GAS SYSTEMS, INC (NGS)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Complete weekly inspections, maintenance, or repairs as needed for the CNG fueling station, effective July 1, 2024, through June 30, 2025, at a cost not-to-exceed \$96,000.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.14 APPROVE A RENEWAL AGREEMENT WITH EPIC SPECIAL EDUCATION STAFFING

Moved By Clerk Dominguez

Seconded By Vice President Montes

Provide special education and related services to ensure compliance mandates, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$250,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.15 APPROVE A RENEWAL AGREEMENT WITH THE BLU EDUCATIONAL FOUNDATION

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve thirty (30) students participating at Soul Sisters/Sol Brothers at San Diego State University, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$95,000.00, and to be paid from the General Fund (SBHIP, Perkins & CTEIG).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.16 APPROVE A RENEWAL AGREEMENT WITH BURLINGTON ENGLISH - RIALTO ADULT SCHOOL

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide an online program designed for Rialto Adult School English Language Learners to improve their language skills, effective August 10, 2024 through July 8, 2025; at a cost not-to-exceed \$67,200.00, and to be paid from the California Adult Education Program (CAEP) and Workforce Innovation and Opportunity Act (WIOA) Funds.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.17 APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide afterschool learning program services for the 2024-2025 school year, effective August 1, 2024 through June 30, 2025, at a cost not-to-exceed \$6,312,983.00, and to be paid from the General Fund (ELOP).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.18 APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER INC. AFTER SCHOOL SAFETY AND ENRICHMENT FOR TEENS PROGRAM (ASSETS)

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide the 21st Century Community Learning Center (CCLC) After School Safety and Enrichment for Teens (ASSETS) Program services at Eisenhower High School, effective July 1, 2024 through June 30, 2029, at a cost not-to-exceed \$1,208,875.00 and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.19 APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER TO PROVIDE AFTER SCHOOL EDUCATION AND SAFETY (ASES) PROGRAM

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide the After School Educational and Safety (ASES) program at eighteen elementary and five middle school sites in the District, effective August 10, 2024 through June 30, 2025, at a cost not-to-exceed \$3,711,559.04, and to be paid from the ASES Grant Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.20 APPROVE AN AGREEMENT WITH AB104 CALIFORNIA ADULT EDUCATION PROGRAM (CAEP) - RIALTO ADULT SCHOOL

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Prior to adoption of the agenda, the cost of this item was corrected to reflect \$1,415,152.00, and not \$1,415,512.00.

Qualify as an active member of the California Adult Education Program (CAEP) AB104 for the 2024-2025 fiscal year to receive an allotment of

~~\$1,415,512.00~~ **\$1,415,152.00**, and monies that can be used until December 31, 2026.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.21 ADOPT RESOLUTION NO. 23-24-71 EDUCATION PROTECTION ACCOUNT

Moved By Clerk Dominguez

Seconded By President Martinez

Approve the plan to spend the monies received from the Education Protection Account.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

G. RETURN TO CLOSED SESSION

Moved By Clerk Dominguez

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members to return to Closed Session:

Time: 10:01 p.m.

Approved by a Unanimous 4 to 0 Vote

H. ADJOURN CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members to adjourn Closed Session:

Time: 11:06 p.m.

Approved by a Unanimous 4 to 0 Vote

I. DISCUSSION/ACTION (CONTINUED)

I.1 ADMINISTRATIVE HEARINGS

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Case Numbers:

23-24-75

23-24-73

23-24-72

23-24-55

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Clerk Dominguez

Seconded By Vice President Montes

Case Number:

23-24-74

Member O'Kelley was absent. Vote by Board Members:

(Ayes) None

**(Noes) President Martinez, Vice President Montes, Clerk Dominguez,
Member Dr. Lewis**

Motion Dies

I.2 STIPULATED EXPULSIONS

Moved By Vice President Montes

Seconded By Clerk Dominguez

Case Numbers:

23-24-81

23-24-79

23-24-78

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Vice President Montes

Seconded By Clerk Dominguez

Case Number:
23-24-82

Member O'Kelley was absent. Vote by Board Members:

(Ayes) None

**(Noes) President Martinez, Vice President Montes, Clerk Dominguez,
Member Dr. Lewis Motion Dies**

I.3 REINSTATEMENT OF EXPULSION

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Case Number:
23-24-60

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

J. REPORT OUT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

The Board of Education denied the request for an unpaid leave of absence for classified employee #2153334, from August 1, 2024 through November 24, 2024.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Vice President Montes

Seconded By Clerk Dominguez

The Board of Education denied the request for an unpaid leave of absence for classified employee #2319324 from June 14, 2024 through December 14, 2024.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

The Board of Education accepted the administrative appointment of Dr. Anabel Baba, Elementary School Assistant Principal, effective July 1, 2024.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Member Dr. Lewis

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Vanessa Rogue, Elementary School Assistant Principal, effective July 1, 2024.

Member O'Kelley was absent. Board by Board Members:

(Ayes) President Martinez, Vice President Montes, Member Dr. Lewis

(Abstain) Clerk Dominguez

Majority Vote

Moved By Member Dr. Lewis

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Dr. Jenise Bush, Elementary School Assistant Principal, effective July 1, 2024.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

The Board of Education accepted the administrative appointment of Dr. Ayanna Ibrahim-Balogun, Agent: Equity, Excellence and Access, effective July 1, 2024.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Clerk Dominguez

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Norberto Perez, Lead Agent: Expanding Learning Programs and Safety Innovation, effective July 1, 2024.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Member Dr. Lewis

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Dr. Sonya Scott, Lead Special Services Agent, effective July 1, 2024.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Member Dr. Lewis

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Dr. Rebecca Parres, Coordinator, Special Services, effective July 1, 2024.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Member Dr. Lewis

Seconded By Vice President Montes

The Board of Education denied the administrative recommendation for Agent: Early Education, effective July 1, 2024.

Member O'Kelley was absent. Vote by Board Members:

(Ayes) Vice President Montes, Member Dr. Lewis

(Noes) Clerk Dominguez

(Abstain) President Martinez

Motion Dies

Moved By Member Dr. Lewis

Seconded By Vice President Montes

The Board of Education denied the administrative recommendation for Elementary School Assistant Principal, effective July 1, 2024.

Member O'Kelley was absent. Vote by Board Members:

(Ayes) Vice President Montes, Member Dr. Lewis

(Noes) President Martinez, Clerk Dominguez

Motion Dies

K. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on June 26, 2024, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Vice President Montes

Seconded By Clerk Dominguez

Vote by Board Members to adjourn:

Time: 11:13 p.m.

Approved by a Unanimous 4 to 0 Vote

Clerk, Board of Education

Secretary, Board of Education



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Family and Community Partnerships with Kaiser Permanente

Presented by: **Joseph Williams**
And **Juanita Chan**



SYNERGISTIC ACHIEVEMENTS



Kaiser Permanente has provided RUSD with two grants totaling \$44,000:

Teach Rialto CTE:** A grant of \$24,500 to support Teach Rialto and pilot a paid work experience program for high school seniors who participated in early childhood education courses.

Parent Engagement Efforts:** A grant of \$20,000 to enhance parent engagement efforts at the Parent Center.

Thank You:

- Junita Chan
- Ruth Gonzales
- Diane Romo
- Nicole Albiso
- Trinidad Gonzales
- Jessica Brovo
- Karen Good
- Alexis Bogarin
- Early Childhood Education
- Business Services



Congratulations, Scholarship Recipient!



Excellence in Careers with Children Courses

Demonstrated exceptional performance and mastery of the Careers with Children curriculum, showcasing a deep understanding of child development and effective caregiving practices.



Excellence in Careers in Education Courses

Excelled in the Careers in Education program, exhibiting a strong grasp of teaching methodologies, classroom management, and the art of inspiring young minds.



Exemplary Work-Based Learning (WBL) Participation

Actively engaged in work-based learning opportunities, such as internships and apprenticeships, gaining valuable hands-on experience in real-world educational and childcare settings.

Through your exceptional performance and dedication, you have demonstrated a passion for making a positive impact on the lives of children and future learners. This scholarship is a testament to your commitment to excellence and your potential to become a leader in your chosen field.

Achievements

- **Academic Excellence**

Achieved an A or B grade in the Capstone Class, demonstrating outstanding academic performance and mastery of the course material.

- **Work-Based Learning**

Completed 70 hours of hands-on, outside-the-classroom learning experiences, gaining valuable practical skills and insights.

- **Community Service**

Dedicated 30 hours to community service, contributing to the betterment of the local community and demonstrating a commitment to social responsibility.

Certifications Acquired



Child Development/Teaching as a Professional Precision Exam

Demonstrated mastery of child development principles and teaching methods through a rigorous exam.



American Heart Association CPR & First Aid

Obtained certification in Cardiopulmonary Resuscitation and First Aid from the American Heart Association.



Keenan & Associates Mandated Reporter Training

Completed training on identifying and reporting suspected child abuse or neglect, as required by law.

These certifications demonstrate the candidate's commitment to professional development and ensuring the safety and well-being of children.

Congratulations on Your Well-Deserved Honor!

The scholarship recipient has demonstrated outstanding achievements in their academic, work-based learning, and community service endeavors, showcasing their dedication and excellence.



LCAP Board of Education Presentation

Kevin Hodgson, Academic Agent: Special Programs
Education Services Team

June 12, 2024



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

What is the Local Control Accountability Plan (LCAP)?

- All school districts in California are required to produce an LCAP, demonstrating how the Local Control Funding Formula (LCFF) funds are linked to meeting the needs of all students, while providing additional services for low-income, English Learner, and foster youth students
- The LCAP is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities.
 - RUSD is currently in the 1st year of the cycle.



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

2

Parts of the Combined Plan

- LCFF Budget Overview for Parents
- Annual Update - 2023-2024
- 2024-2025 LCAP

Budget Overview for Parents

- \$493,341,225 – Total revenue for 2024–2025
- \$345,190,045 – Local Control Funding Formula (LCFF)
 - \$92,775,794 – based on number of foster youth, English learners, and low-income students
- \$67,164,686 – Other State Funds
- \$31,268,658 – Local Funds
- \$49,717,836 – Federal Funds
- \$170,740,345 Budgeted Expenditures in the LCAP
 - Not included
 - Base Instructional Services
 - Special Services
 - Operations

2023–2024 Annual Update – For Each Goal

- Metrics for the last 3 years
 - Impact of Pandemic (hopefully the last time we have to discuss this.)
 - Chronic Absenteeism and Suspension Rate
 - Graduation Rate
 - Academics - Most are at or above the baseline year.
- Material Differences
- Level of Effectiveness
 - Maintain or Effective

2024–2025 LCAP

- Plan Summary
- Engaging Educational Partners
- **Goals and Actions**
- Increased or Improved Services for Foster Youth, English Learners, and Low-income students
- Required Descriptions: LEA-wide and Schoolwide & Limited Actions
- Action Tables & Instructions

Plan Summary

- Requirements to Report information from the 2023 Dashboard
- Local Data - iReady
- Technical Assistance
 - Differentiated Assistance
 - CSI Schools and Plans
 - Werner, Frisbie, and Kucera

Engaging Educational Partners

- 6 Planning Team Meetings
- 6 LCAP Community Meetings
- Various Parent and Community Groups
- Students - Formal and Informal
- RUSD Classified and Certificated Staff - Great Working Relationship with Union Leadership
- RUSD Site Principals
- San Bernardino SELPA (2 meetings)
- Differentiated Assistance Team
- Equity Multiplier Feedback

Feedback – Successes

- Positive impact of Reading Specialists and Instructional Strategists
- Positive Trends in Local Data for English Language Arts and Mathematics
- Improving Community Outreach – Successful Large Scale Events – Improved Communication
- Promotion of literacy, math and STEM
- Increased Participation in the LCAP Process

Feedback – Identified Needs

- Student safety and discipline a big priority
- Maintaining counselors
- Keep class size as low as possible
- Intervention programs
- Extracurricular activities – after school
- Training for teachers – Particularly for Special Services
- Support for School Libraries
- Maintain the Arts

Rialto Unified School District Goals

Goal 1 – Achievement

- Every student will succeed at grade level and graduate high school proficient in literacy and numeracy, while being future ready for higher education, career, and life.



Goal 1 – Achievement – Action Highlights

- Literacy and Math Intervention
 - Strategists, Coaches, Specialists
- Music and Arts Enrichment
- Dual Language Program
- College and Career Readiness
 - CTE Courses
 - Early College
 - Credit Recovery
- Library Services and Books
- Student Support
 - Behavioral and Academic

Rialto Unified School District Goals

Goal 2 – Conditions for Learning

- We will ensure all students are provided with access and opportunities to support learning with highly qualified teachers and professional learning communities that promote a culture of continuous improvement for student achievement.



Goal 2 – Conditions for Learning – Action Highlights

- Teacher Induction
- Literacy and Numeracy Training
- Instructional Support Teachers – Elementary
- Literacy and Numeracy Support – Secondary
- Program Specialists – Support for School Sites
- Multilingual Support and Professional Development
- Culturally Linguistic Responsive Teaching and Learning
- Advanced Placement Teacher Support
- STEM Support
- Social Emotional Learning Support
- Special Services Support – Alternative Curriculum and Differentiated Instruction

Rialto Unified School District Goals

Goal 3 - Engagement

- We will create a positive, safe, and engaging learning environment that is student and family centered.



Goal 3 - Engagement - Action Highlights

- Extracurricular Activities - Before, during and after the school day
- Family Engagement Center - Parent groups and committees
- College and Career Centers
- Mental health and SEL services
- Wellness Centers
- Registration Center
- Communication - ParentSquare and Website
- Multilingual Interpretation
- Tier I and Tier II behavioral support for students
- Support for Foster youth and unhoused students
- Support for Chronically Absent Students

Timeline

June 9, 2024 Draft of LCAP provided to Board of Education

June 12, 2024 Board Presentation

June 13, 2024 – June 21, 2024 Final Revisions

June 21, 2024 Final LCAP Provided to Board of Education

June 26, 2024 Board Adoption of LCAP



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Timeline

June 27, 2024 Board Adopted LCAP Posted on Website

June 27, 2024 Board Adopted LCAP Uploaded to San Bernardino County Office of Education

July of 2024 Review and Potential Request for Revisions by San Bernardino County Office of Education

August of 2024 LCAP Approval by San Bernardino County Office of Education

August or September of 2024 LCAP Approval by Board of Education



18



Questions?

Kevin Hodgson - Academic Agent: Special Programs
khodgson@rialtousd.org

Summary of Proposed Budget FY 2024-25

Presented By:

Diane Romo, Lead Business Services Agent

Nicole Albiso, Lead Fiscal Services Agent

June 12, 2024



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

1

Governor's Proposed Budget May Revision Highlights

At the May Revision, Governor Gavin Newsom must resolve projected budget deficits of \$27.6 billion in 2024-25 and 2025-26, and actual deficits in the current fiscal year.

Outside education, he proposes significant spending cuts to government operations, reductions to programs, and pauses of new investments.

TK-14 education funding levels remain steady, this is accomplished by fully depleting the Proposition 98 Rainy Day Fund, increasing the size of the Proposition 98 "funding maneuver," and adding one-time education cuts

The Governor does not assume a recession, but includes risks that would affect Proposition 98 should they come to pass.

Prop 98 minimum guarantee is projected to be **\$110.6 Billion**

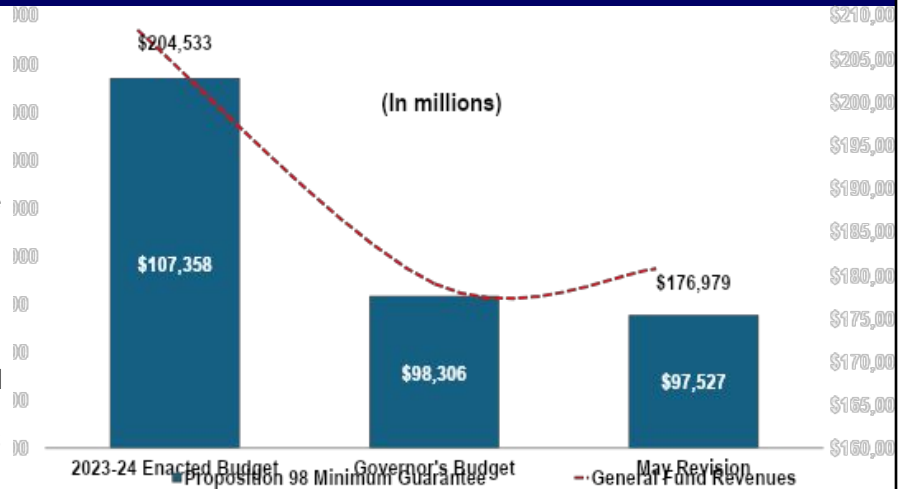
- Cost of Living Adjustment (COLA) @ **1.07%**

2

Governor's Proposed Budget

What is the challenge?

- In that Proposition 98 spending consumes nearly 40% of all state General Fund revenues, the 2022-23 appropriation above the revised minimum guarantee in the May Revision creates a significant budget dilemma
- Why are we here? The 2022 personal income and corporation taxes came in \$26 billion below estimates



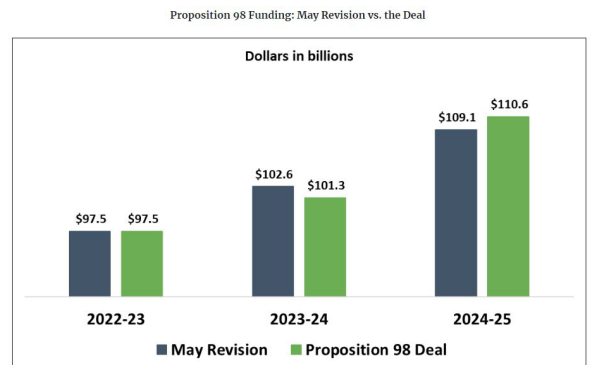
3

Governor's Proposed Budget

Prop 98 "funding maneuver"

The Governor's original proposal was to not include \$8.8 billion in the 2022-23 fiscal year in the calculation, affecting current and future Prop 98 funding. Governor's office and CTA worked to provide the following solution-

- The inclusion of \$6.2 billion in funding allocated to LEAs in 2022-23 above the minimum guarantee in the Proposition 98 base used to calculate education funding under Test 2 and Test 3
- The suspension of Proposition 98 in 2023-24 in recognition of the state's higher funding obligation compared to the May Revision level, totaling \$5.5 billion
- Withdrawals from the Proposition 98 reserve to maintain education programs at their 2023-24 levels and adjusted levels for 2024-25
- The use of budget deferrals in each fiscal year across the three-year budget window from June to July of \$2.6 billion in 2022-23, \$1.3 billion in 2023-24, and \$2.4 billion in 2024-25



4

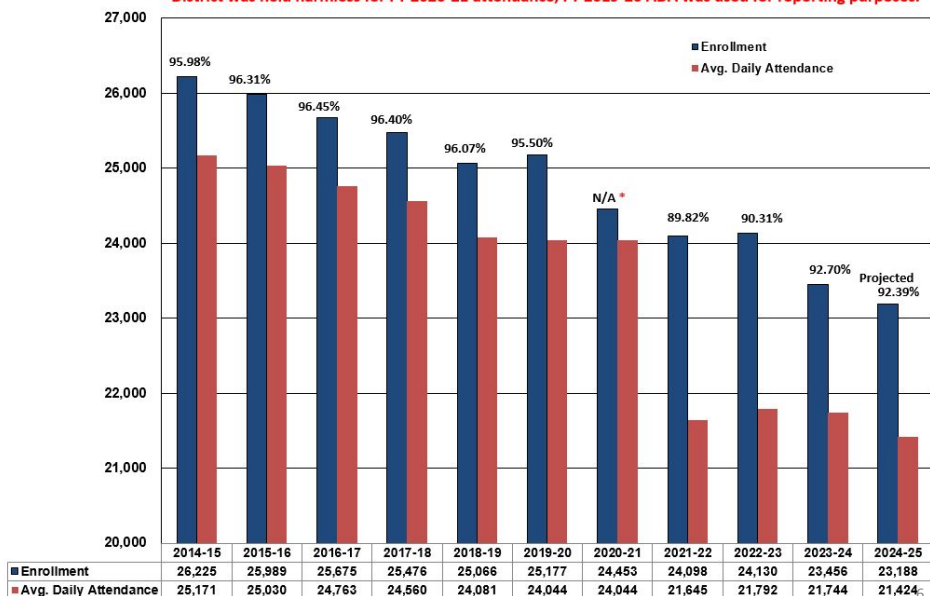
Governor's Proposed Budget May Revision Highlights- Impact to Rialto's LCFF

	Fiscal Year		
	2023-24	2024-25	
Reported ADA	21,773.81	21,453.70	← Actual Average Daily Attendance (ADA)
Change in Reported ADA		(320.11)	
Funded ADA	22,962.84	22,202.83	← 23-24 Funded ADA- 3 year average of 20-21,21-22, 22-23 ADA
Change in Funded ADA		(760.01)	
Loss of Funding due to ADA Changes		\$ (10,922,239)	24-25 Funded ADA- 3 year average of 21-22, 22-23, 23-24 ADA
COLA @ 1.07%		\$ 3,656,074	
Net Change in LCFF		\$ (7,266,165)	

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District Enrollment/ Attendance Trends

* District was held harmless for FY 2020-21 attendance, FY 2019-20 ADA was used for reporting purposes.



*Note- District was held harmless for FY 2020-21 attendance, FY 2019-20 ADA was used for reporting purposes.

Multi-Year Projections

	2023-24 PROJECTED			2024-25 PROJECTED		
	Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
Beginning Fund Balance	60,677,473	114,543,929	175,221,402	69,520,661	119,695,938	189,216,599
Revenues	301,848,541	225,630,362	527,478,903	286,698,097	206,643,128	493,341,225
Expenditures	293,005,353	220,478,353	513,483,706	302,266,254	285,440,458	587,706,712
Proposed Budget Cuts						
Operating Deficit (Structural)	8,843,188	5,152,009	13,995,197	(15,568,157)	(78,797,330)	(94,365,487)
Projected Ending Fund Balance	69,520,661	119,695,938	189,216,599	53,952,504	40,898,608	94,851,112
Required Reserves @ 3%	15,404,511	-	15,404,511	17,631,202	-	17,631,202
Revolving Cash and Stores Reserve	230,000		230,000	230,000		230,000
Committed	10,558,438			10,355,701		
Restricted Programs		119,695,938	119,695,938		40,898,608	40,898,608
Assigned	43,327,712		43,327,712	25,735,601		25,735,601
Unassigned/ Unappropriated Balance	-	-	-	-	-	-

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Multi-Year Projections

	2025-26 PROJECTED			2026-27 PROJECTED		
	Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
Beginning Fund Balance	53,952,504	40,898,608	94,851,112	57,787,578	844,289	58,631,867
Revenues	282,766,996	168,932,222	451,699,218	280,929,096	167,238,533	448,167,629
Expenditures	305,931,922	208,986,541	514,918,463	350,700,703	166,364,988	517,065,691
Proposed Budget Cuts	(27,000,000)			(27,000,000)		
Operating Deficit (Structural)	3,835,074	(40,054,320)	(36,219,246)	(42,771,607)	873,544	(41,898,063)
Projected Ending Fund Balance	57,787,578	844,288	58,631,866	15,015,970	1,717,833	16,733,803
Required Reserves @ 3%	14,637,554	-	14,637,554	14,701,971	-	14,701,971
Revolving Cash and Stores Reserve	230,000		230,000	230,000		230,000
Committed	10,095,411			-		
Restricted Programs		844,288	844,288		1,717,833	1,717,833
Assigned	32,824,613		32,824,613	83,999		83,999
Unassigned/ Unappropriated Balance	-	-	-	-	-	-

8

One-Time Funding Revenue

To help students address the effects of Covid, the District received one-time funds. These one-time funds have been used to create academic and emotional support systems and to honor the District's commitment to pre-Covid staffing levels. As one-time funds are expended, the District will have to make adjustments to the District's level of spending.

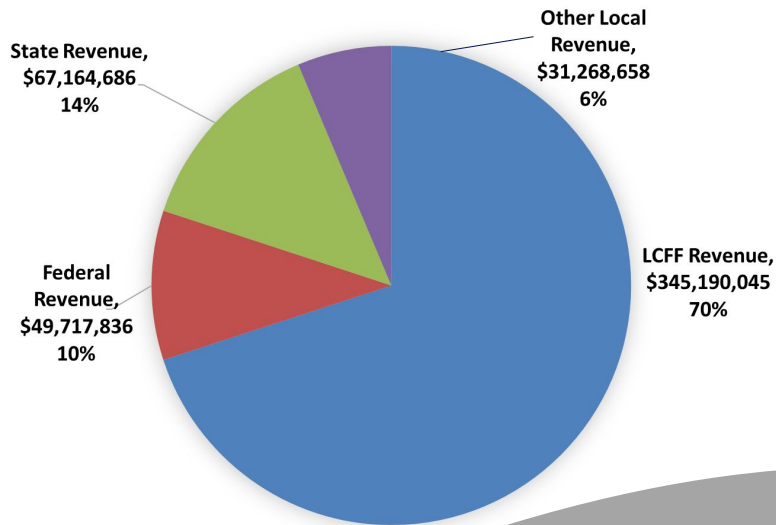
Areas of consideration:

- Staffing
- Supplemental materials
- Discretionary projects
- Software
- Travel
- Capital purchases
- Technology

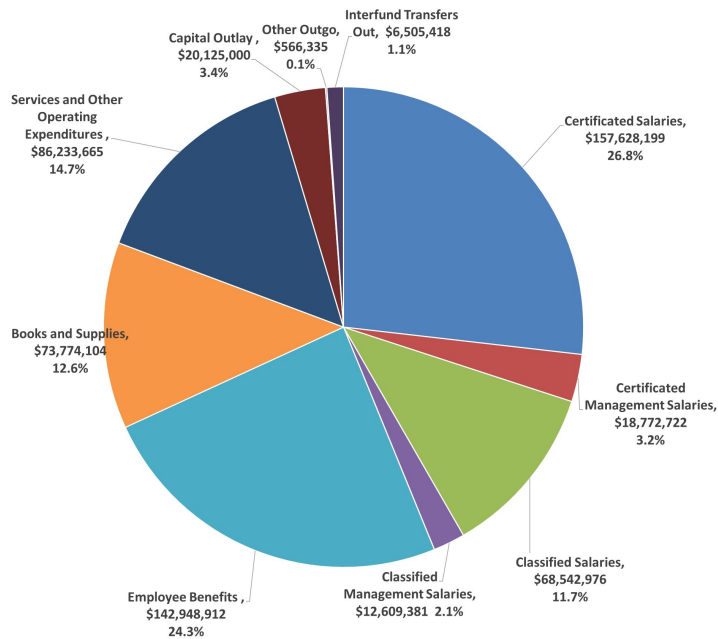
One-Time Funding Use

Expenses paid by One-Time Restricted General Funds					Previously Paid Expense with One-Time Funds Budgeted into Unrestricted General Funds			
	2023-24	2024-25	2025-26	2026-27	2023-24	2024-25	2025-26	2026-27
Actions to address COVID	72,000	72,000	-	-	-	-	72,000	72,000
Activities that are necessary to maintain operations and continue to employ existing staff	27,496,013	43,034,465	39,116,183	-	299,491	1,580,213	5,999,284	39,116,183
Computer Programs/Contracts	511,962	117,247	-	-	473,249	867,964	985,211	985,211
McKinney Vento Supports	393,190	-	-	-	245,000	638,190	638,190	638,190
One-Time Purchases	5,339,094	-	-	-	-	-	-	-
Professional Development	576,413	462,051	-	-	300,000	200,000	562,051	562,051
Literacy Initiative	11,761,281	-	-	-	252,440	12,718,103	13,399,430	13,399,430
Site Material/License Purchases	618,323	-	-	-	-	618,323	618,323	618,323
Student Intervention/Tutoring	1,682,702	226,051	-	-	-	1,550,000	1,550,000	1,550,000
Total Expenses	\$ 48,450,978	\$ 43,911,814	\$ 39,116,183	\$ -	\$ 1,570,180	\$ 18,172,793	\$ 23,824,489	\$ 56,941,388

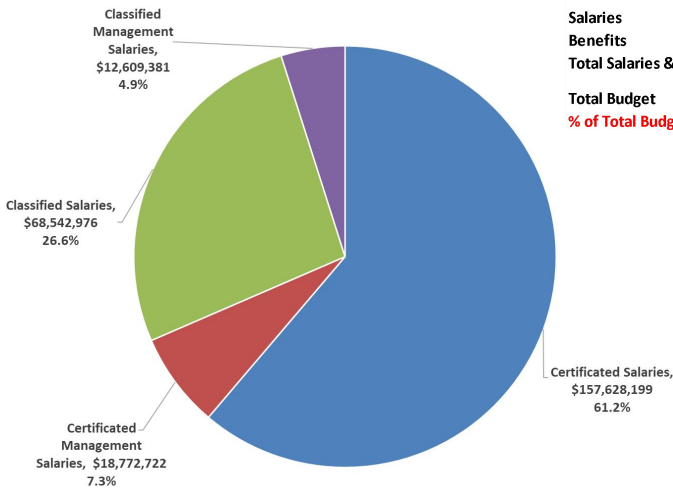
General Fund Revenue by Source



General Fund Expense by Category



General Fund Salaries & Benefits Distribution



Salaries
Benefits
Total Salaries & Benefits
Total Budget
% of Total Budget

	Unrestricted	Restricted	Combined
Salaries	\$ 169,872,810.00	\$ 87,680,468	\$ 257,553,278
Benefits	\$ 86,053,859.00	\$ 56,895,053	\$ 142,948,912
Total Salaries & Benefits	\$ 255,926,670.00	\$ 144,575,521	\$ 400,502,190
Total Budget	\$ 302,266,254.00	\$ 285,440,458.00	\$ 587,706,712
% of Total Budget	85%	51%	68%

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Questions

14



Board of Education Agenda July 10, 2024

AWARD BID NO. 23-24-024 ELEMENTARY SCHOOL ASPHALT REPLACEMENT TO PAVEWEST, INC.

BACKGROUND:

On May 8, 2024, the District released a bid for the replacement of asphalt at Bemis Elementary School, Casey Elementary School, Dunn Elementary School, Hughbanks Elementary School, Kelley Elementary School, and Trapp Elementary School. Per Public Contract Code (“PCC”) section 22032(c) the District is required to formally bid any public works project which exceeds \$200,000.

REASONING:

As legally required, the District published a Notice of Inviting Bids (“NIB”) in the San Bernardino County Sun on May 8, 2024, and May 15, 2024. The bid was also published on the District’s webpage and an outreach email containing the bid information was sent to local contractors. Eight (8) bidders attended the mandatory job walk on May 14, 2024. On June 5, 2024, the District opened five of the six bids received. The sixth bid was returned to the sender unopened as it arrived after the bid deadline.

On June 6, 2024, the District received a formal bid protest letter from Universal Asphalt Co., Inc. (“UAI”). In this letter, UAI requested the District not consider an award to PaveWest, Inc. (“PWI”) and deem Bens Asphalt, Inc. (“BAI”) as non-responsive for the following reasons: (i) BAI's bid was not responsive because they had not been prequalified as required by the Bid Documents, and (ii) PWI's bid was not responsive due to issues with the "Certification Regarding Site Visit" form, which lacked the signature of the PWI representative who attended the mandatory job walk on May 14, 2024.

Subsequently, on June 20, 2024, the District provided an opportunity for three contractors, PWI, BAI, and UAI, to provide comments to the District on the protest letter. The District received comments from PWI and UAI, BAI did not provide comments despite a follow-up from the District. Based on the review of all bids and comments, the District recognizes that each of the bidders have erred because their "Certification Regarding Site Visit" was signed by someone who was not present at the mandatory job walk. Each bidder, without exception, had a representative actually participate in the mandatory job walk, the only apparent difference between UAI and the other bidders is that the Certification Regarding Site Visit form included in the UAI Bid had been signed by a person who attended the mandatory job walk and a representative who had not attended the mandatory job walk.

Based on the District's review, in conjunction with the District's legal counsel, the District recommends the following actions: (i) reject the Ben's Asphalt, Inc. Bid because they failed to comply with the Prequalification Requirement; (ii) waive, as a minor irregularity, the errors by Bens Asphalt, Inc., PaveWest, Inc., Century Paving Inc., Terra Pave, Inc., Universal Asphalt Co., Inc. in signing the "Certification Regarding Site Visit" form; (iii) award the Bid to PaveWest, Inc., which, after the foregoing waiver, will be the responsible bidder that submitted the lowest responsive bid. The waiver of such error in each and all of the bids would result in no bidder receiving an advantage that other bidders did not get.

An outline of all bids received and amounts are listed below.

<u>Bidder</u>	<u>Base Bid Amount</u>
PaveWest, Inc.	\$3,777,000.00
Universal Asphalt Co., Inc.	\$4,100,000.00
Century Paving Inc.	\$4,500,000.00
Terra Pave, Inc.	\$4,687,000.00
Bens Asphalt, Inc.	Non-responsive

The District will add an allowance of \$200,000 for unforeseen conditions that may need to be addressed during construction.

RECOMMENDATION:

In the award for Bid No. 23-24-024 for Elementary School Asphalt Replacement the District (i) rejects the Bid submitted by Bens Asphalt, Inc. because Bens Asphalt, Inc. failed to comply with the Prequalification Requirement; and (ii) waives, as minor irregularities, the errors in all other bids of submitting a Certification Regarding Site Visit form that had been signed by a person who, as indicated by the Sign-In Sheet, did not attend the Mandatory Conference; and (iii) awards the Contract to PaveWest, Inc. for a total cost of \$3,977,000.00 which includes a \$200,000.00 allowance for unforeseen conditions and to be paid from the General Fund (Routine Repair Maintenance Account).

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
July 10, 2024**

**AUTHORIZATION TO UTILIZE THE KINGS COUNTY OFFICE OF EDUCATION
BID PROJECT NO. 2024-04 CONTRACT WITH SOFTCHOICE**

BACKGROUND:

The Kings County Office of Education, in alliance with the California IT in Education (CITE), awarded Bid Project No. 2024-04 for the purchase of Microsoft Volume Licensing through Softchoice. The award included a California statewide purchasing contract with Microsoft for the Educational Enrollment Solution (EES) program. Technology Services is requesting Board authorization to utilize the Kings County Office of Education awarded contract for the purchase of Microsoft Volume Licensing EES awarded to Softchoice. The contract with Softchoice was awarded for three (3) years with two (2) additional one (1) year renewals. The District can, without going to bid, utilize such contracts pursuant to California Public Contract Code sections 20118, 10298, 10299 and 12100 et seq. District staff has reviewed the contract prices offered by Softchoice; assess it to be fair, reasonable and competitive and determined that it is in the best interest of the District to utilize the contract awarded to Softchoice. The agreement is valid through July 31, 2025.

REASONING:

The Microsoft Volume Licensing Product, Education for Enrollment Solutions (EES), provides Rialto Unified School District with a simplified way to acquire Microsoft software and services under a single subscription agreement. EES provides assured coverage for the desktop platform and enterprise products through one annual count of employees, the ability to add additional products as needed, and the benefits of Microsoft Assurance. The agreement with Microsoft, through Softchoice, leverages most school districts in California, which results in significant savings for our District.

RECOMMENDATION:

To authorize the use of the Kings County Office of Education Bid Project No. 2024-04 with Softchoice for the purchase of Microsoft Volume Licensing, effective August 1, 2024 through July 31, 2025, at a cost not-to-exceed \$236,869.50 and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Beth Ann Scantlebury/Diane Romo



**Board of Education Agenda
July 10, 2024**

AUTHORIZATION TO UTILIZE CALIFORNIA PARTICIPATING ADDENDUM NO. 7-23-70-55-12 UNDER THE MINNESOTA MASTER AGREEMENT NO. 23002 AWARDED TO ACER AMERICA CORPORATION

BACKGROUND:

The State of Minnesota and the National Association of State Procurement Officials (NASPO) awarded a Cooperative Contract to Acer America Corporation. The agreement has been approved for use by the California Department of General Services through Participating Addendum No. 7-23-70-55-12. The District can, without going to bid, utilize such contracts pursuant to California Public Contract Code Sections 10298, 10299, and 12100 et seq.

REASONING:

The use of these contracts will allow the District to take advantage of the economies of scale and procure quality equipment and services at lower prices as opposed to going out to bid. The District intends to purchase computer equipment, accessories, and technology services from Acer America Corporation. School Districts and other governmental agencies throughout the State of California utilize this contract to purchase technology equipment and services. The contract is awarded through June 30, 2025.

RECOMMENDATION:

Approve the use of California Participating Addendum No. 7-23-70-55-12 from Acer America Corporation at a cost to be determined at the time of purchase and to be paid using various funds.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
July 10, 2024**

AUTHORIZE THE PURCHASE, WARRANTY, AND INSTALLATION OF HARDWARE, SOFTWARE, AND RELATED SERVICES FROM CONVERGEONE, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 3-23-03-1036

BACKGROUND:

The purpose of this agenda item is to seek Board approval to utilize a CMAS contract awarded to ConvergeOne, Inc. The District can, without going to bid, utilize such contracts pursuant to California Public Contract Code Sections 20118 and 10298. District staff have reviewed contracts available for use by the District through CMAS, National Association of State Procurement Officials (NASPO) and awarded public contracts from other Public Agencies and determined that the contract prices offered by ConvergeOne, Inc. under CMAS Agreement No. 3-23-03-1036 to be fair, reasonable, and competitive. The CMAS contract expires on August 22, 2025.

REASONING:

The CMAS agreement with ConvergeOne, Inc. will allow the District to purchase computer equipment, accessories, and related services. CMAS contracts ensure that only financially strong, responsive vendors, specifically trained and approved by the manufacturer, will be allowed to sell and install the materials purchased through the CMAS contract.

The CMAS contracts are utilized statewide by both California state and local government agencies under delegated authority from the Department of General Services, Procurement Division, in accordance with Public Contract Code (PCC) Sections 10290, et. seq., and Section 12101.5. There is no administration fee as all costs are assessed to the supplier.

RECOMMENDATION:

Approve the use of California Multiple Award Schedule (CMAS) Number 3-23-03-1036 from ConvergeOne, Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
July 10, 2024**

AUTHORIZE THE PURCHASE, WARRANTY, AND INSTALLATION OF HARDWARE, SOFTWARE, AND RELATED SERVICES FROM J. SWEIGART INC DOING BUSINESS AS BDJTECH UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 3-24-03-1009

BACKGROUND:

The purpose of this agenda item is to seek Board approval to utilize a CMAS contract awarded to J. Sweigart Inc doing business as BDJtech. The District can, without going to bid, utilize such contracts pursuant to California Public Contract Code Sections 20118 and 10298. District staff have reviewed contracts available for use by the District through CMAS, National Association of State Procurement Officials (NASPO) and awarded public contracts from other Public Agencies and determined that the contract prices offered by J. Sweigart Inc doing business as BDJtech under CMAS Agreement No. 3-24-03-1009 to be fair, reasonable, and competitive. The CMAS contract expires on January 14, 2028.

REASONING:

The CMAS agreement with J. Sweigart Inc doing business as BDJtech will allow the District to purchase computer equipment, accessories, and related services. CMAS contracts ensure that only financially strong, responsive vendors, specifically trained and approved by the manufacturer, will be allowed to sell and install the materials purchased through the CMAS contract.

The CMAS contracts are utilized statewide by both California state and local government agencies under delegated authority from the Department of General Services, Procurement Division, in accordance with Public Contract Code (PCC) Sections 10290, et. seq., and Section 12101.5. There is no administration fee as all costs are assessed to the supplier.

RECOMMENDATION:

Approve the use of California Multiple Award Schedule (CMAS) Number 3-24-03-1009 from J. Sweigart Inc doing business as BDJtech at a cost to be determined at the time of purchase and to be paid using various funds.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
July 10, 2024**

**APPROVE CHANGE ORDER NO. 1 FOR AMERICAN MODULAR SYSTEMS (AMS)
FOR THE INTERNATIONAL HEALING PROJECT**

BACKGROUND:

On May 10, 2023, the Board of Education approved the purchase of two (2) modular buildings from American Modular Systems (AMS) for the International Healing Garden Project at a cost not-to-exceed \$1,217,180.00.

REASONING:

During the manufacturing phase of the modular buildings, District staff requested several design changes, including adding a sliding window to the visitor center/classroom building, adding additional power/data and speaker outlets and connections, adding electronic door access conduit runs, and upgrading the electrical subpanels from single phase to 3-phase.

Due to the various changes, it is necessary to increase the agreement by an additional \$12,243.31, an approximate 1% change, for a revised contract amount of \$1,229,423.31.

RECOMMENDATION:

Approve Change Order No. 1 for American Modular Systems (AMS) in the amount of \$12,243.31 for a revised contract amount of \$1,229,423.31, for the two (2) modular buildings for the International Healing Garden Project, and to be paid from Fund 40 – Special Reserve for Capital Outlay.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
July 10, 2024**

**APPROVE CHANGE ORDERS AND FILE A NOTICE OF COMPLETION
FOR UNIVERSAL ASPHALT CO., INC.**

BACKGROUND:

On May 24, 2023, the Board of Education awarded Bid Package No. 2 and No. 3 for Bid No. 22-23-010 District Asphalt Replacement to Universal Asphalt Co., Inc., at a cost not to exceed \$1,390,000.00 for Bid Package No. 2 and \$1,570,000.00 for Bid Package No. 3.

REASONING:

During the course of the project, the District required two Change Orders. Change Order No. 1 in the amount of \$37,300.00 and Change Order No. 2 in the amount of \$69,300.00 due to unforeseen circumstances. The Change Orders were accepted by the District and the new contract amount was increased to \$3,066,600.00. The project was duly completed and accepted by M&O District staff on May 20, 2024. The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor may be released.

RECOMMENDATION:

Approve Change Orders for Universal Asphalt Co., Inc. No. 1 in the amount of \$37,300.00, Change Order No. 2 in the amount of \$69,300.00, and revise the awarded contract amount from \$2,960,000.00 to \$3,066,600.00, to be paid from Fund 14 - Deferred Maintenance. Accept the work completed on May 20, 2024, by Universal Asphalt, Co., Inc. for the District Asphalt Replacement Project and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder, with no fiscal impact.

SUBMITTED/REVIEWED BY: Matt Carter/Diane Romo



State of California
 Commission on Teacher Credentialing
 Certification Division
 651 Bannon Street, Suite 601
 Sacramento, CA 95811

Email: credentials@ctc.ca.gov
 Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: _____

Revised Declaration of Need for year: 2024/2025

FOR SERVICE IN A SCHOOL DISTRICT OR DISTRICT/COUNTY AUTHORIZED CHARTER SCHOOL

Name of District or Charter: Rialto Unified School District District CDS Code: 67850

Name of County: San Bernardino County CDS Code: 36

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board/body of the school district or charter school specified above adopted a declaration at a regularly scheduled public meeting held on 7/10/2024 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► **Enclose a copy of the board agenda item**

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2025.

Submitted by (Superintendent, Board Secretary, or Designee):

Rhonda Kramer Lead Personnel Agent
Name Signature Title

(909) 873-9376 (909) 820-7700 _____
Fax Number Telephone Number Date

182 E. Walnut Avenue, Rialto, CA 92376
Mailing Address

rkramer@rialtousd.org
E-Mail Address

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL AGENCY

Name of County _____ County CDS Code _____

Name of State Agency _____

Name of NPS/NPA _____ County of Location _____

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ___/___/___, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

► **Enclose a copy of the public announcement**
Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
Mailing Address		
EMail Address		

► *This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency*

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
CLAD/English Learner Authorization (applicant already holds teaching credential)	_____
Bilingual Authorization (applicant already holds teaching credential)	_____
List target language(s) for bilingual authorization: _____	
Resource Specialist	_____
Teacher Librarian Services	_____
Emergency Transitional Kindergarten (ETK)	_____

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	
Single Subject	
Special Education	
TOTAL	

Authorizations for Single Subject Limited Assignment Permits

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture		Mathematics	
Art		Music	1
Business		Physical Education	
Dance		Science: Biological Sciences	
English		Science: Chemistry	
Foundational-Level Math	1	Science: Geoscience	
Foundational-Level Science	1	Science: Physics	
Health		Social Science	
Home Economics		Theater	
Industrial & Technology Education	1	World Languages (specify)	

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program? Yes No

If no, explain. The District does not have the resources for a CTC qualified program.

Does your agency participate in a Commission-approved college or university internship program? Yes No

If yes, how many interns do you expect to have this year? 30

If yes, list each college or university with which you participate in an internship program.
CSU San Bernardino, Cal Poly Pomona, Azusa Pacific University, University of La Verne,
UMass Global, National University, University of Phoenix, Cal Baptist University,
Claremont Graduate University

If no, explain why you do not participate in an internship program.

TENTATIVE AGREEMENT
Rialto Education Association
and
Rialto Unified School District

June 13, 2024

This Tentative Agreement is entered into by and between the Rialto Education Association (“REA”) and the Rialto Unified School District (“District”) and contains the agreements reached over the parties 2024-2025 contract bargaining proposals.

Any issue, subject, or matter discussed by the District and REA during negotiations over the 2024-2025 bargaining proposals not contained in this document shall be considered withdrawn by the party presenting it. Any “oral agreement” or “understanding” not reflected in writing below shall have no force or effect. All Article and Appendices not mentioned below will remain status quo.

ARTICLE V: CLASS SIZE

- B. 11. The District will follow the Education Code regarding Speech & Language Pathologist caseloads**

ARTICLE VI: LEAVES

- A. 10. Full day intersession (EXCEL)**

Summer School teachers will be paid at the current **negotiated** rate ~~submitted on timecards~~. Absence forms must be submitted. Counselors and Librarians to be paid at their per diem daily rate.

- 11. Sick Leave credit for summer school teachers/counselors shall be earned as follows:**

HIGH SCHOOL

6.5 or more hours for 17 days = 7.0 Hours of sick leave

4.5 Hours for 30 days = **7.0** Hours of sick leave

3.5 Hours for 30 days = ~~5.4~~ **5.5** Hours of sick leave

2.5 Hours for 30 days - ~~3.9~~ **4.0** Hours of sick leave

MIDDLE SCHOOL

4.5 Hours for ~~20~~ **10** days = ~~4.76~~ **2.5** Hours of sick leave

3.5 Hours for ~~20~~ **10** days = ~~3.70~~ **2.0** Hours of sick leave

2.5 Hours for ~~20~~ **10** days = ~~2.65~~ **1.5** Hours of sick leave

ELEMENTARY SCHOOL

4.5 Hours for 10 days = 2.5 Hours of sick leave

3.5 Hours for 10 days = 2.0 Hours of sick leave

2.5 Hours for 10 days = 1.5 Hours of sick leave

ARTICLE XVIII: TEACHING HOURS, NON-TEACHING & EXTRA CURRICULAR DUTIES

E. 3. Secondary Counselors

When providing additional coverage for a counselor that is out for more than five (5) consecutive days, the counselor will be compensated at the current certificated hourly rate for each day they provide coverage. Not to exceed one hour per day, compensation will begin on the sixth day of absence.

- I. Unit members may not be required to supervise students or to perform any duties not directly related to the classroom assignments during the legally defined lunch period or conference period except in extreme emergencies or instances of flagrant violation of school rules which require immediate action. Elementary teachers may be required during their **after school** preparation period to supervise students boarding buses. A duty schedule will be established by the Immediate Supervisor that will provide the minimum number of adults necessary to supervise students and protect pupil health and safety. Whenever possible, at least one site Supervisor will be on duty in the bus dismissal area(s) daily.
- R. Notwithstanding any other provision of the Agreement to the contrary, the District reserves the right to assign each full-time unit member up to the following amount of instructional time per school day:

Half-Day Kindergarten	205 minutes*
Full-Day Kindergarten	296 minutes
Grades 1 – 3	296 minutes
Grades 4 – 6	316 minutes
Grades 6 – 8	290 minutes
Grades 9 – 12	285 minutes

~~Two (2)~~ **Six (6)** full days per ~~trimester~~ **year** shall be provided to kindergarten teachers instructing 296 minutes for site and District testing upon request with a minimum notice of five (5) school days. Testing time must be taken in full day increments. ~~DLI teachers will follow the MOU.~~

- T. An additional prep period will be provided for: ~~comprehensive high school AVID Coordinators and middle school AVID Coordinators.~~
- **AVID Coordinator - High Schools and Middle Schools**
 - **Yearbook/Annual Teacher - High Schools and Middle Schools**
 - **Journalism Teacher - High Schools and Middle Schools**
 - **PBIS Coach - High Schools and Middle Schools**

Three (3) full release days, one per trimester, shall be provided to all elementary PBIS Coaches. Release days must be taken in full day increments and upon request with a minimum notice of five (5) school days to obtain a substitute.

Article XIX Salary, Health & Welfare Benefits

A. Salary Schedules

Effective July 1, ~~2024~~ 2023, an increase of ~~1.07~~ 9% will be added to the bargaining unit salary schedules.

~~The District and Association agree to a one time salary increase of 1% off the salary schedule. The 1% one-time increase will be based on the unit member's base salary as of September 1, 2023. No adjustments will be made to the bonus for increases or docks after this date.~~

1. Academic Coaching

The criteria and standards for determining which Academic Coaching activities shall be approved for the appropriate stipend shall be developed by a jointly appointed study committee and subsequently agreed to by the District and the Association.

Existing Academic Coaching stipends for middle and elementary schools will apply to STEM, STEAM and Literacy after-school activities for students. The elementary stipend is 3.8% and the middle school stipend is 5.6%.

2. Schedules

Salary schedules and extra duty compensation schedules appended hereto as Appendices A.1, A.2, A.3, A.4, A.5, ~~A.6, A.7, A.8, A.9, A.10~~, B shall increase by ~~1.07~~ 6.56% effective for the ~~2022-2023~~ **2024-2025** school year.

~~Unit members will receive a 2% one-time bonus based on the base salary as of September 1, 2022. No adjustments will be made to the bonus for increases or docks after that date.~~

~~Unit members active up to October 1, 2021, shall receive a one-time salary payment equal to 1.5% of their salary schedule placement.~~

~~At 4% base index stipend will be added for K-5th grade general education teachers assigned to a combination classroom teaching assignment beginning the 2021-2022 school year.~~

~~Increase the work year of the comprehensive high school ASB/activities director by 10 days and adjust the salary schedule to match comprehensive high school athletic director.~~

~~Base salary amount added to the following salary schedules: Appendix A.1, Appendix A.3, Appendix A.4 and Appendix A.5.~~

~~A 5.6% index base stipend will be added for the following special education teachers effective the 2020-2021 school year:~~

- All Moderate/Severe Programs (K-12th grade)
- All Autism Programs (PreK-12th grade + *specialty program at Milor HS*)
- All Behavior Intervention Programs (ED Programs K-12th grade)

- ~~All Moderate/Severe Adult Transition Programs (Milor HS)~~

B. Health and Insurance Benefits

1. The District will provide medical, dental, vision and life insurance plans for each regular full-time unit member, spouse or domestic partner (as defined in Article III, Definitions), and eligible dependents. A part-time unit member, working a minimum of fifty percent (50%) of a full time equivalent position, spouse, domestic partner (as defined in Article III, Definitions), and eligible dependents shall be entitled to group health, dental and vision coverage on a pro rata basis. The District shall assume the cost of maintaining the current level of the fringe benefit program for the duration of the Agreement.
 - a. Kaiser Foundation Health Plan for unit member, spouse or domestic partner (as defined in Article III, Definitions), and eligible dependents or amount equal to cost for Kaiser Foundation Health Plan toward other health plans offered by the District for unit member and eligible dependents. Commencing July 1, 2014, the Kaiser Health plan shall constitute a twenty (20) dollar office visit co-payment, a hundred (100) dollar emergency room payment, a fifteen (15) dollar co-payment for generic prescriptions, and a thirty (30) dollar co-payment for brand name prescriptions.

Effective July 1, ~~2023~~ **2024**, and continuing through June 30, ~~2024~~ **2025**, Certificated bargaining unit members who choose the non-Kaiser Foundation Health Plan will contribute an amount, per month, equal to that of the Classified bargaining unit members, towards the other health plans offered by the District for unit member and eligible dependents if plan is lower than Certificated plan.

4. Salary Placement
 - e. **Effective July 1, 2024, Continuing Education Unit (CEU) courses completed after the bachelor's degree and through an accredited College/University which is recognized by the American Council on Education in their publication, Accredited Institutions of Post-Secondary Education, or by the University of California, will be accepted for movement/placement on the salary schedule.**

- **High School Orchestra stipend of 10.0% of the index base (equivalent to the band stipend)**
- **APEX Coordinator stipend of 5.5%**
- **The District will create a separate salary schedule for School Nurses with a 1% increase to the teacher salary schedule**

*REA reserves the right to negotiate any additional funds that may come to Rialto Unified School District during the 2024-2025 calendar year after the closing of our current negotiations and before the beginning of the 2025-2026 negotiations.

ARTICLE XXVI: ADULT EDUCATION**A. CLASS SIZE**

The District shall attempt to staff classes at a ratio of no more than thirty to one (30:1) whenever possible. Under no circumstances shall class sizes exceed 36 students. Class size shall not fall below fifteen (15) enrolled students. Classes that drop below the minimum number may only continue with the approval of the Adult Education Principal or designee.

B. LEAVES

Sick Leave - Adult Education unit members shall accrue sick leave at the rate of one (1) hour for every twenty (20) hours of service according to their class schedule.

C. DISTRICT RIGHTS

The length of the work year, work week, and work day, as well as the number of employees in Adult Education, are dependent upon fluctuations in average daily attendance, funding changes and community needs.

D. TEACHING HOURS

1. Full-time Adult Education teachers may teach up to 150 days in a school year depending on their class schedule. A full-time assignment shall be an assignment of thirty (30) or more hours per week.
2. A reasonable effort will be made to notify unit members twenty-four (24) hours in advance of a necessary cancellation of their class unless other arrangements are mutually agreed upon by the unit member and the site supervisor.
3. All unit members will be paid a minimum of one hour for the first class meeting. Any time served thereafter will be compensated in hourly increments.

E. COMPENSATION

1. Compensation for Adult Education teachers shall be as provided in Appendix A.10. The Adult Education salary schedule will be increased by the same percentage increase applied to REA certificated salary schedules.
2. Full-time Adult Education teachers may have the option to be paid on a ten-month equal pay system.

F. HEALTH BENEFITS

Full-time Adult Education teachers shall be eligible for participation in the District health and benefits program if they are assigned to 30 or more hours per week for the Fall and Spring Semesters of any given school year.

Part-time Adult Education teachers that work twenty (20) hours or more per week shall be eligible for participation in the District health and benefits program on a pro-rata basis.

G. MISCELLANEOUS

Adult Education teachers shall receive all rights specifically granted under the California Education Code.

H. TEACHING HOURS, NON-TEACHING AND EXTRA-CURRICULAR DUTIES

1. Prep time will be paid at the employee's hourly rate
2. Substitute coverage and professional development will be paid at the certificated hourly rate
3. Extra-Duty and Non-instructional time will be paid at \$40.00 per hour

I. EVALUATIONS

The appropriate and applicable evaluation procedure and form(s) shall be collaboratively created between RUSD and REA, and incorporated into this contract article.

*All current RUSD Adult Education members employed on or after July, 1, 2020 shall be grandfathered in and appropriately placed on the Adult Education salary schedule based on teaching hours already worked for step placement.

Only those Contract rights and benefits specifically granted herein shall apply to Adult Education Teachers. Such teachers are specifically excluded from:

- Article VI: Leaves- Sabbatical leave and Personal Convenience Leave
- Article VII: Transfer, Assignment and Reassignment
- Article XVIII: Teaching Hours, Non-Teaching & Extra Curricular Duties
- Article XIX: Salary, Health & Welfare Benefits
- Article XXII: Peer Assistance and Review Program
- Article XXIII: Early Retirement Program
- Article XXIV: Shared Contract Employment
- Article XXV: Part-Time Employment with Full Retirement Credit of this Agreement.

*With the understanding that any conflicts or discrepancies that arise during the 2024/2025 school year may be negotiated within 30 calendar days of a request to negotiate by the Association or the District.

AGREED TO THIS 13TH DAY OF JUNE, 2024.

FOR THE ASSOCIATION



Teresa Robinson
Negotiations Chairperson
Rialto Education Association

FOR THE DISTRICT



Rhonda Kramer
Lead Personnel Agent
Rialto Unified School District



**RESOLUTION NO. 24-25-01
RESOLUTION OF THE RIALTO UNIFIED SCHOOL DISTRICT
COMMUNITY FACILITIES DISTRICT NO. 2019-1
ESTABLISHING ANNUAL SPECIAL TAX FOR
FISCAL YEAR 2024-2025**

WHEREAS, the Board of Education of the Rialto Unified School District, located in San Bernardino County ("County"), California (hereinafter referred to as the "Legislative Body"), has initiated proceedings, held a public hearing, conducted an election, and received a favorable vote from the qualified electors relating to the levy of a special tax in a community facilities district, all as authorized pursuant to the terms and provisions of the "Mello-Roos Community Facilities Act of 1982", being Chapter 2.5, Part 1, Division 2, Title 5 of the Government Code of the State of California. This Community Facilities District shall hereinafter be referred to as the "District"; and,

WHEREAS, this Legislative Body by Ordinance, as authorized by Section 53340 of the Government Code of the State of California, has authorized the levy of a special tax to pay for costs and expenses related to said District, and this Legislative Body is desirous to establish the specific rate of the special tax to be collected for the next fiscal year.

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

SECTION 1. That the above recitals are all true and correct.

SECTION 2. That the estimated maximum rate and amount of the special tax to be collected to pay for the costs and expenses for the next fiscal year (2024-2025 for the referenced District is hereby determined and established as set forth in the attached, referenced, and incorporated Exhibit "A").

SECTION 3. That the rate as set forth herein does not exceed the amount as previously authorized by Ordinance of this Legislative Body and is not in excess of that as previously approved by the qualified electors of the District and is exempt from Section XIII D of the California State Constitution, which was enacted by the passage of Proposition 218.

SECTION 4. That the proceeds of the special tax shall be used to pay, in whole or in part, the costs of the following:

- A. Payment of principal and interest on any outstanding authorized bonded indebtedness, if appropriate;
- B. Necessary replenishment of bond reserve funds or other reserve funds, if appropriate;
- C. Payment of costs and expenses of authorized public facilities;
- D. Repayment of advances and loans, if appropriate; and,
- E. Payment of District administrative costs.

The proceeds of the special taxes shall be used as set forth above and shall not be used for any other purpose.

SECTION 5. The special tax shall be collected in the same manner as ordinary ad valorem property taxes are collected and shall be subject to the same penalties and same procedure and sale in cases of any delinquency for ad valorem taxes, and the Tax Collector of the County is hereby authorized to deduct reasonable administrative costs incurred in collecting any said special tax.

SECTION 6. All monies above collected shall be paid into the District funds, including any bond fund and reserve fund.

SECTION 7. The Auditor of the County is hereby directed to enter in the next County assessment roll on which taxes will become due, opposite each lot or parcel of land effected in a space marked "public improvements, special tax" or by any other suitable designation, the installment of the special tax and for the exact rate and amount of said tax, reference is made to the attached Exhibit "A".

SECTION 8. The County Auditor shall then, at the close of the tax collection period, promptly render to this Agency a detailed report showing the amount and/or amounts of such special tax installments, interest, penalties, and percentages so collected and from what property collected and also provide a statement of any percentages retained for the expense of making any such collection.

PASSED AND ADOPTED by the Governing Board of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held July 10, 2024, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

RIALTO UNIFIED SCHOOL DISTRICT

By: _____
Joseph W. Martinez
President, Board of Education

By: _____
Edward D'Souza, Ph.D.
Acting Secretary, Board of Education

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on July 10, 2024.

Evelyn P. Dominiguez
Clerk, Board of Education
Rialto Unified School District

SUBMITTED/REVIEWED BY: Diane Romo

EXHIBIT A

**RIALTO UNIFIED SCHOOL DISTRICT
Community Facilities District No. 2019-1
Fiscal Year 2024 - 2025 Proposed Special Tax Rates**

For Fiscal Year (FY) 2024-2025 the effective proposed special tax rates for each of the tax categories are as follows:

DEVELOPED PROPERTY			
LAND USE CLASS	BUILDING SQUARE FOOTAGE	ASSIGNED ANNUAL SPECIAL TAX RATE	PROPOSED SPECIAL TAX RATE
1	≤ 1,600 sq. ft.	\$574.12	\$574.12
2	1,601 – 1,800 sq. ft.	\$592.89	\$592.88
3	1,801 – 2,000 sq. ft.	\$611.66	\$611.66
4	2,001 – 2,200 sq. ft.	\$666.86	\$666.86
5	2,201 – 2,400 sq. ft.	\$713.24	\$713.22
6	2,401 – 2,600 sq. ft.	\$741.94	\$741.94
7	2,601 – 2,800 sq. ft.	\$769.54	\$769.54
8	2,801 – 3,000 sq. ft.	\$811.50	\$811.48
9	3,001 – 3,200 sq. ft.	\$834.69	\$834.68
10	> 3,200 sq. ft.	\$857.87	\$857.86

EXHIBIT A

**RIALTO UNIFIED SCHOOL DISTRICT
Community Facilities District No. 2019-1
Fiscal Year 2024 - 2025 Proposed Special Tax Rates**

UNDEVELOPED PROPERTY AND PROVISIONAL UNDEVELOPED DEVELOPED PROPERTY		
ZONE	MAXIMUM SPECIAL TAX RATE	PROPOSED SPECIAL TAX RATE
1	\$6,660.92 per Acre	\$0.00 per Acre
2	\$5,746.74 per Acre	\$0.00 per Acre
3	\$5,319.46 per Acre	\$0.00 per Acre
4	\$6,094.53 per Acre	\$0.00 per Acre
5	\$8,444.01 per Acre	\$0.00 per Acre
6	\$6,306.51 per Acre	\$0.00 per Acre



**Board of Education Agenda
July 10, 2024**

**RESOLUTION NO. 24-25-02
REMUNERATION**

WHEREAS, The Governing Board of the Rialto Unified School District acknowledges that Board Member, Nancy G. O’Kelley, was excused from the Wednesday, June 12, 2024, regular meeting of the Board of Education;

AND WHEREAS, California Education Code §35120 and Rialto Unified School District Board Bylaw 9250 states that a school board member may be paid for any excused absence, by resolution duly adopted and included in its minutes;

THEREFORE, BE IT RESOLVED, that the Board of Education excuse the absence of Board Member, Nancy G. O’Kelley, from the Wednesday, June 12, 2024, regular meeting of the Board of Education.

Joseph W. Martinez, Board President

Date

Ed D’Souza, Ph.D., Acting Board Secretary

Date

SUBMITTED/REVIEWED BY: Ed D’Souza, Ph.D.



**Board of Education Agenda
July 10, 2024**

**RESOLUTION NO. 24-25-04
REMUNERATION**

WHEREAS, The Governing Board of the Rialto Unified School District acknowledges that Board Member, Dr. Stephanie E. Lewis, was excused from the Wednesday, June 26, 2024, regular meeting of the Board of Education;

AND WHEREAS, California Education Code §35120 and Rialto Unified School District Board Bylaw 9250 states that a school board member may be paid for any excused absence, by resolution duly adopted and included in its minutes;

THEREFORE, BE IT RESOLVED, that the Board of Education excuse the absence of Board Member, Dr. Stephanie E. Lewis, from the Wednesday, June 26, 2024, regular meeting of the Board of Education.

Joseph W. Martinez, Board President

Date

Ed D'Souza, Ph.D., Acting Board Secretary

Date

SUBMITTED/REVIEWED BY: Ed D'Souza, Ph.D.



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Picture:

Rialto Unified School District held the inaugural USC Family Literacy Program Completion Celebration on Saturday, June 22, 2024, at the Bovard Auditorium on the campus of USC. The ceremony honored the 110 completers of the first cohort of this unique program. We celebrated their commitment to literacy and lifelong learning within their families. Participants of this program, a collaboration between RUSD and USC, spent a school year gaining valuable insights into how students build literacy skills, as well as learning about child development and educational support. Draped in special RUSD/USC stoles, these individuals proudly crossed the stage to receive their certificates, cheered on by family, friends, and RUSD staff. This milestone highlights the powerful partnership between RUSD, our District's families and USC, emphasizing the importance of family involvement in education.

RIALTO UNIFIED SCHOOL DISTRICT

USC FAMILY LITERACY PROGRAM

COMPLETION *Celebration!*

